



BOYS & GIRLS CLUBS

METRO DENVER

INVESTING IN BRIGHT FUTURES

Boys & Girls Clubs of Metro Denver

Fiscal Year 2023 Annual Report



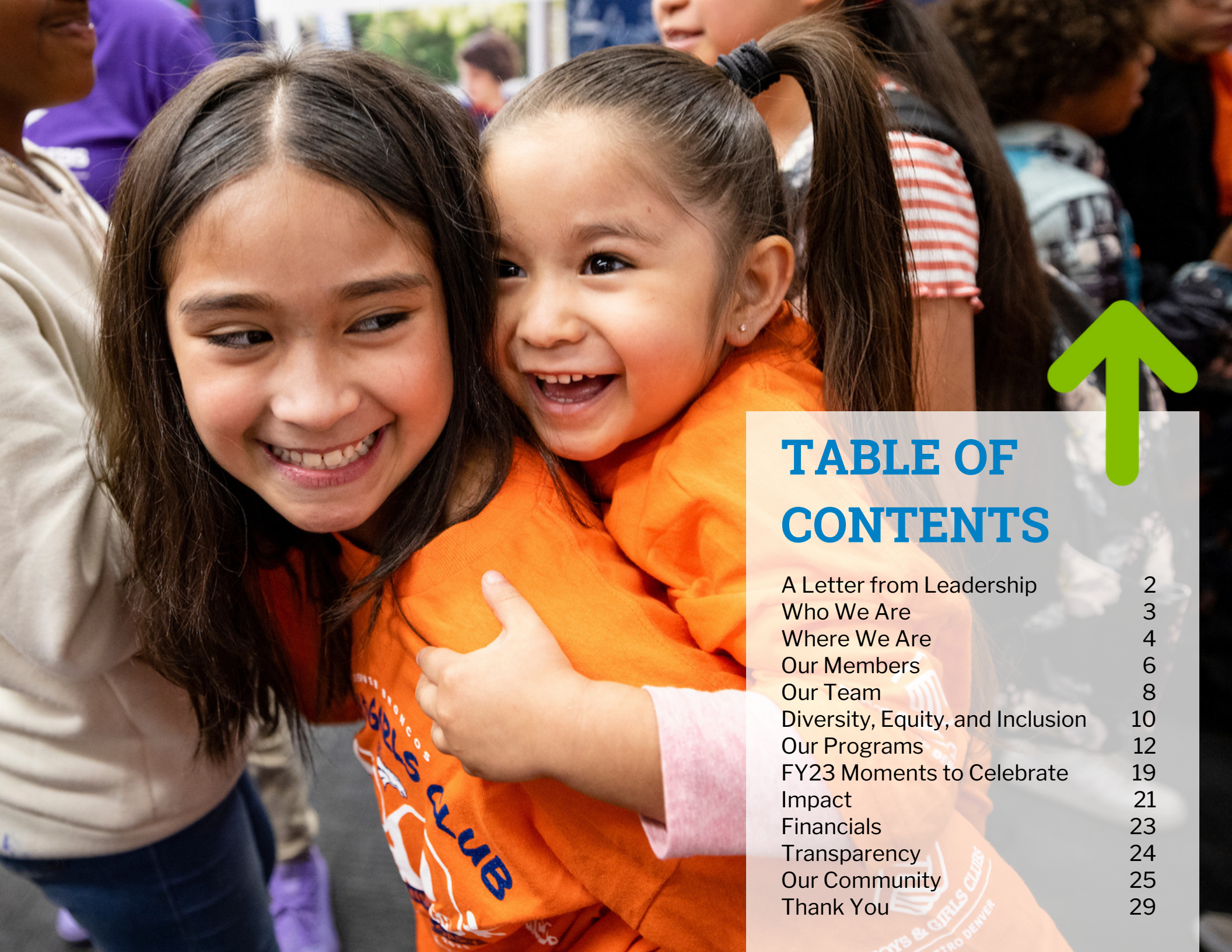


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Dear Friends,

As champions of our mission, we envision a bright future for every kid and teen in our community. A future where all kids will have the opportunity to achieve their greatest potential hasn't just been our vision, it has been our relentless pursuit. Throughout fiscal year 2023, we worked hard to expand our reach, continued to develop and provide high-quality programs, remained sound financial stewards, and ensured that our team is just as exceptional as the kids we serve.

This year we expanded into new neighborhoods across the city by adding seven new Boys & Girls Clubs, bringing our total to 25 across Metro Denver. Each new Club is a beacon of opportunity for the neighborhood it serves, providing a safe and enriching environment for children and teens to achieve their greatest potential. During fiscal year 2023, we also grew our reach by serving more than 28,000 kids and teens through our programs and services – exceeding our goal by 22%.

Across all 25 Clubs, our commitment to delivering high-quality programming remains steadfast. This year, we've collaborated with innovative partners, continued to develop our award-winning Mental Health team, and piloted new literacy programs that will meet our Club members wherever they are academically. No matter what the program, they are each designed to empower young minds, foster resilience, and build the foundation for successful futures.

Equally important is our investment in the incredible team that drives our work. Our staff are the heart and soul of Boys & Girls Clubs of Metro Denver. Every day, they bring their time and talent in service of the kids and teens who will grow into our future leaders. We take pride in providing them with competitive benefits and robust professional development opportunities to support their trajectory. By nurturing a culture of continuous learning and growth, we empower our team to deliver the highest level of service and care to the young people who rely on us.

As we celebrate these achievements, we recognize that none of them would be possible without our Board of Directors, dedicated donors, volunteers, and committed community partners. Your belief in our mission and your willingness to support the potential of every child makes a lasting impact on the future of Metro Denver.

Thank you for being a vital part of our Boys & Girls Clubs family. Together, we are truly investing in a bright future.

Sincerely,



Valeri Pappas

A handwritten signature in black ink that reads "Valeri Pappas".

Chairwoman of the Board of Directors



Erin Porteous

A handwritten signature in black ink that reads "Erin Porteous".

Chief Executive Officer





OUR MISSION

To provide our Club Members with a safe, supportive, fun, and enriching environment that inspires and empowers them to achieve their greatest potential.

OUR VISION

We believe all kids will have the opportunity to achieve their greatest potential.

OUR VALUES

Respect: We recognize that each person has equal, intrinsic worth and deserves to be treated with dignity.

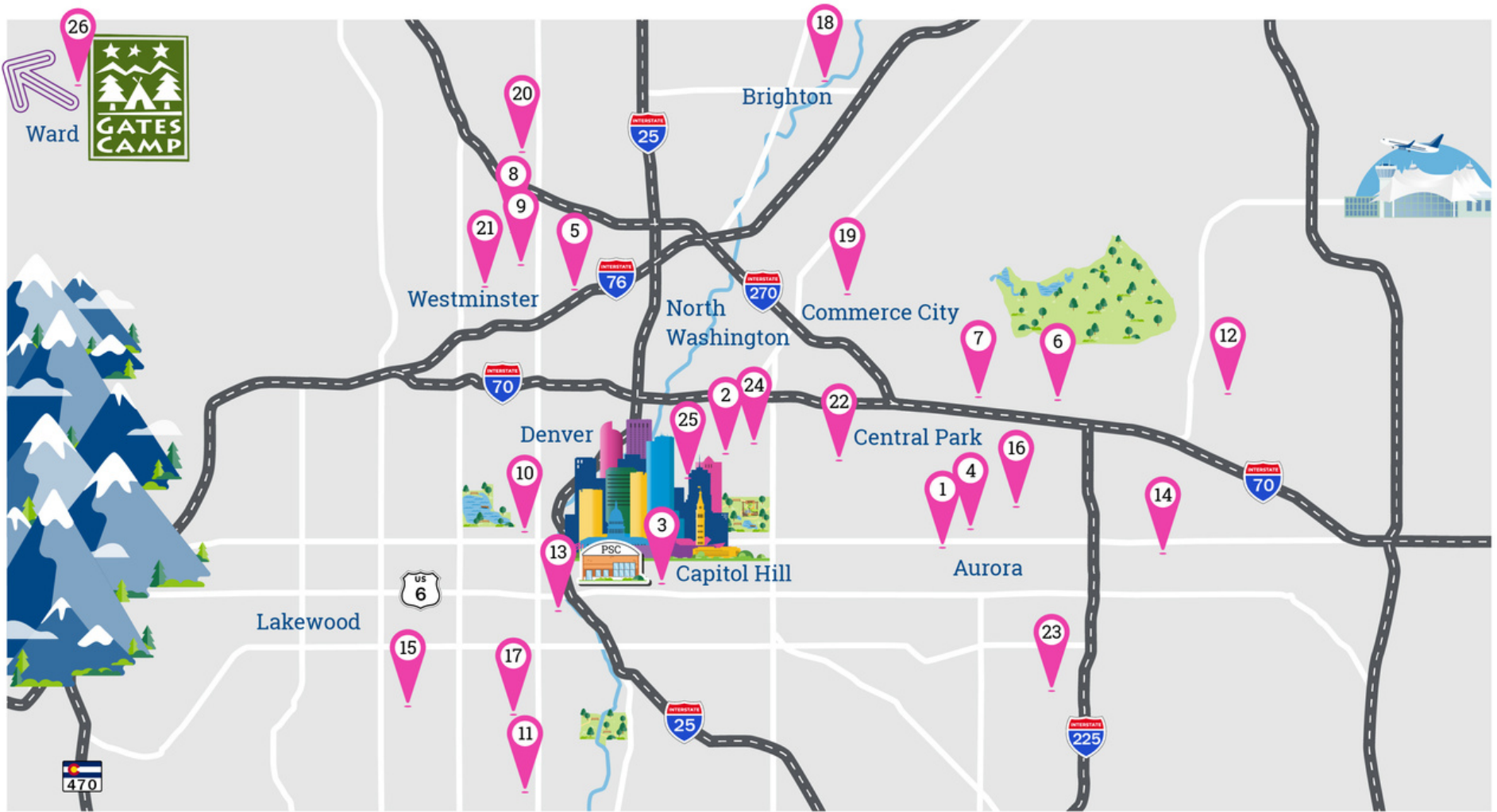
Integrity: We operate with honesty and hold ourselves accountable for all words and actions.

Excellence: We set high expectations and work hard to achieve them by engaging in continuous learning and improvement.

Teamwork: We collaborate openly on common goals to leverage the expanded knowledge of our entire community.

Innovation: We seek out and embrace new possibilities that can increase our impact.






Boys & Girls Clubs of Metro Denver

CLUB MAP



BOYS & GIRLS CLUBS
METRO DENVER

- | | | | | | |
|--------------------|-----------------------|-----------------------------|-----------------------|----------------------------|---|
| 1. Boston | 6. Denver Broncos | 11. Johnson Elementary | 16. Montview | 21. Tennyson Knolls | 26. Gates Camp |
| 2. Cole | 7. DSST Elevate NE | 12. KIPP Green Valley Ranch | 17. J. Churchill Owen | 22. Jack A. Vickers |  PSC
(Program Support Center) |
| 3. William E. Cope | 8. Hidden Lake | 13. KIPP Sunshine Peak | 18. Shopneck | 23. Virginia Court | |
| 4. Crawford | 9. Josephine Hodgkins | 14. Laredo | 19. Suncor | 24. U Prep Steele Street | |
| 5. CSLA | 10. Arthur E. Johnson | 15. Lasley Elementary | 20. Sunset Ridge | 25. U Prep Arapahoe Street | |

Serving More Kids Across Metro Denver

Boys & Girls Clubs of Metro Denver has expanded its operational footprint to 25 Clubs, marking an incredible milestone in our commitment to serving more kids. At the start of the 2023 – 2024 school year, we proudly opened the doors at seven new school-based Boys & Girls Clubs. This expansion is a testament to the unwavering dedication and collaborative efforts of our leadership, staff, donors, and community partners.

As we embrace this new chapter of impact and growth, we are poised to make an even greater difference in the lives of the kids and teens we serve. Out-of-school-time programs are needed now more than ever. With the ever-increasing demand for our critical programming at the forefront of our minds, we embrace each new opportunity to serve kids and families across Metro Denver.

Through strong partnerships with Denver Public Schools, DSST Public Schools, KIPP Colorado Public Schools, University Prep (U Prep), and Westminster Public Schools, these new Clubs are now integral parts of diverse communities. The newly established Clubs – U Prep Steele Street, U Prep Arapahoe Street, DSST Elevate NE, Sunset Ridge, Tennyson Knolls, Josephine Hodgkins, and KIPP Sunshine Peak – showcase the shared commitment of Boys & Girls Clubs of Metro Denver and our valued partners to providing safe, inclusive, and enriching spaces where kids and teens can engage and grow. Together, we provide exceptional experiences for Metro Denver's youth, empowering them to thrive.



OUR MEMBERS

“I have learned so much about how to be a leader and how to give back to my community. I truly believe I would not be who I am today if I hadn’t joined the Club.” - Camila



Club Member Spotlight: Camila, Suncor Boys & Girls Club

Camila's extraordinary journey at the Club began when she first walked through the doors of Suncor Boys & Girls Club as a timid six-year-old. Over the years, Camila transformed into a confident, inspiring leader, showcasing the power of a supportive and enriching environment in the life of a young person.

Camila's favorite Club activities include participating in sports, particularly volleyball and soccer. Her love for sports at the Club has not only provided cherished memories but also gave her the confidence to join her high school's soccer team and become a cheerleader, an achievement of which she is very proud.

Camila's journey extends beyond athletics; she has discovered her passion for nurturing younger members – embodying empathy and aspiring to be a role model for all. For many years, Camila has participated in the Club and City Youth of the Year program, Boys & Girls Clubs of America's premier leadership program. While participating in this program, Camila gained the confidence and skills to lead within the Club and beyond.

Camila's story serves as a testament to the incredible growth and potential that can be unlocked when kids and teens are provided the support, opportunities, and encouragement they need to step out of their comfort zones and embrace new challenges.



Who We Serve

Our members are vibrant, diverse kids and teens aged 5 – 18. They often live in communities where access to housing, healthy food, and basic resources is inconsistent. The families we serve are predominantly from communities and populations that have been historically marginalized.

Race & Ethnicity

- 62% Hispanic/ Latino
- 21% Black or African American
- 10% White
- 4% Multi-Racial
- 1% Asian
- 1% Native Hawaiian or Pacific Islander
- 1% American Indian or Native Alaskan

Gender

- 54% Male
- 45.5% Female
- 0.5% Non-Binary



- 91% of our members qualify for free or reduced-price lunch.
- The primary languages spoken in our Club members' homes are English and Spanish, followed by Swahili and Burmese. Across all 25 Clubs, over 12 primary languages are spoken at members' homes.
- 46% of members live in single-parent households with a median annual household income of \$30,000 for a family with an average of three children.





OUR TEAM



Meet Regina Martinez-Gonzalez, Academics and Leadership Manager

“My journey with Boys & Girls Clubs of Metro Denver has been transformational. My association with this organization began in 2011 as a Club member at Jefferson County Boys & Girls Club. The invaluable opportunities I had access to, and the remarkable Boys & Girls Club community have played a pivotal role in shaping the person I am today.

My story follows a familiar path taken by many of our Club members. As a member, I initially served as a peer leader at my Club and a counselor in training at Gates Camp. I even had the privilege of interning at our main office just before embarking on my college journey. In fact, it was thanks to a field trip organized by the Club that I first discovered the college I attended. Following my college graduation, I embarked on a job search and, with a stroke of luck and the support of former colleagues, I secured the position of Education Specialist at Arthur E. Johnson Boys & Girls Club in 2019.

Today, as a full-time staff member within the organization, I have discovered that witnessing the personal growth and self-discovery of our Club members is one of the most gratifying aspects of my daily work. My motivation stems from the opportunity to be there for our members, to lend a listening ear, and engage in conversations about their experiences. It brings me immense joy when kids and teens seek me out to share what’s new in their lives, or simply turn to me as someone to confide in. When I was a Club kid, I deeply valued the connections I formed with staff. I aspire to provide the same support and guidance to our current members.”

- ★ 2011 – Joined Jefferson County Boys & Girls Club
- ★ 2015 – 2017 – Internship with Boys & Girls Clubs of Metro Denver
- ★ 2019 – Graduated from Colorado State University
- ★ 2019 – Hired as Education Specialist at Arthur E. Johnson Boys & Girls Club
- ★ 2023 – Promoted to Academics and Leadership Manager for all Clubs

We Invest in our Team

Our team is the heart and soul of what we do at Boys & Girls Clubs of Metro Denver. No matter their role, each staff member has a passion for nurturing our community. Every teammate goes above and beyond for our Club kids and families every day. Boys & Girls Clubs of Metro Denver is committed to building and sustaining the very best team, so our Club members have safe, consistent adults in their lives helping them thrive.



During fiscal year 2023, we invested significantly in our professionally-trained staff. At the start of this fiscal year, all staff working 20+ hours per week became eligible for benefits including:

- 401(k) with employer match
- 100% covered \$0 copay health plan option
- Dental, vision, and life insurance
- Short- and long-term disability
- Ample professional-development and training opportunities
- 10+ days of company-paid holidays, including their birthday and a fully-paid year-end closure between December 24 and January 1
- Generous paid time off

Our steadfast commitment to building an outstanding team not only fulfills the needs of our Club kids and staff, but also positions Boys & Girls Clubs of Metro Denver as an employer of choice in our community.

Diversity, Equity, and Inclusion

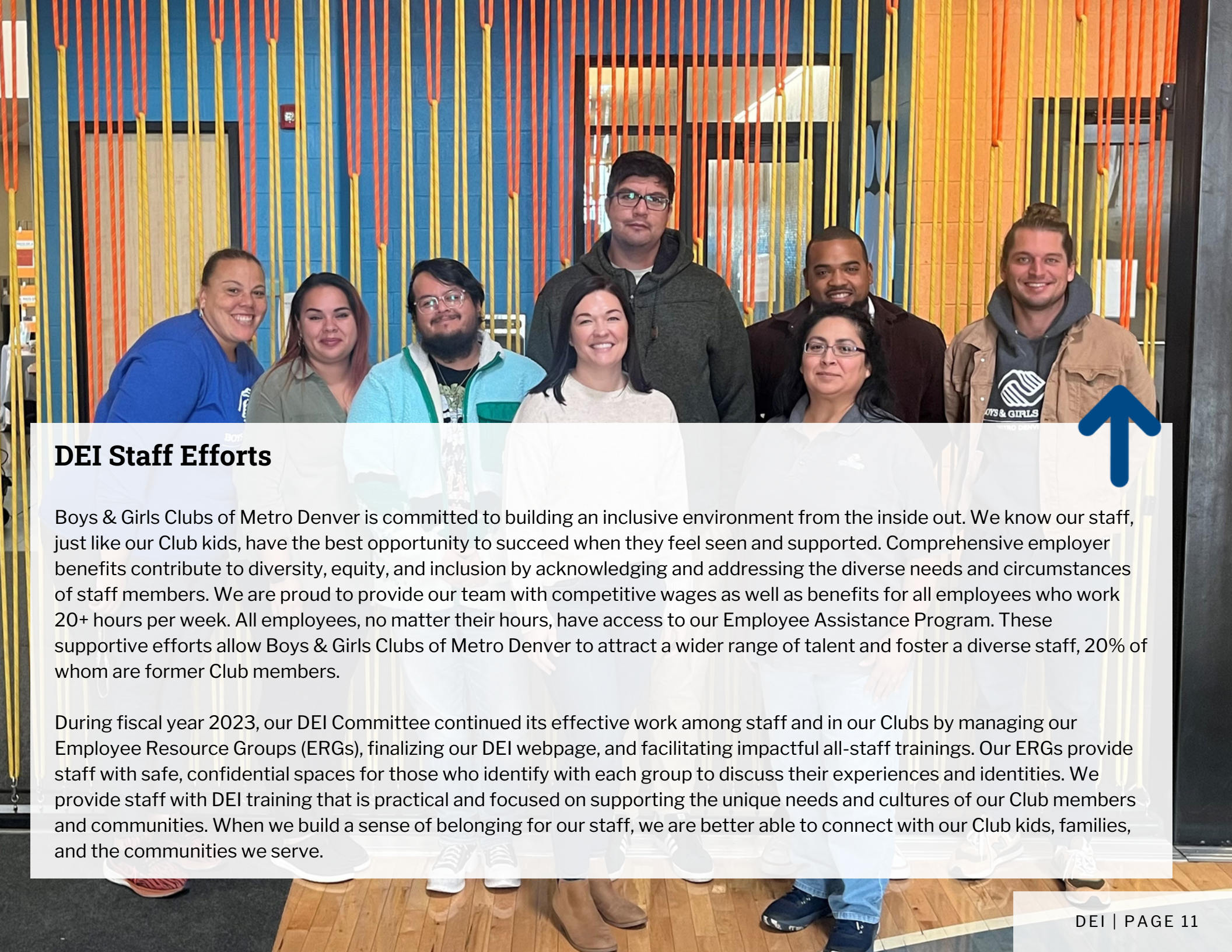
DEI Commitment Statement

We develop and nurture a community where everyone can reach their full potential. At Boys & Girls Clubs of Metro Denver, we continuously focus our efforts to ensure that our team members, Club members, and communities come together to cultivate a diverse landscape where everyone has equitable access to opportunities and resources.

DEI at our Clubs

At Boys & Girls Clubs of Metro Denver, we ensure membership is accessible and affordable, so all kids have the resources and opportunities they need to turn their dreams into real possibilities. High-quality youth programming can be prohibitively expensive for many families, so we prioritize keeping our registration fee extremely low. We are proud to be one of the most affordable after-school and summer programs in Metro Denver.

This year, our expansion to seven new Club sites has allowed us to extend the high-quality programming we've always been known for into new communities. Thanks to our new 25 Club footprint, even more kids and teens can benefit from opportunities like academic enrichment, sports leagues, and mental health resources. We've also elevated family resources across all 25 Clubs by hosting events like our Health Resource Fair with the Denver Police Department, governmental support agencies, and local community partners. Additionally, we launched monthly bi-lingual family communications that include Club program details like field trips and learning highlights, scholarship information, and links to community resources.



DEI Staff Efforts

Boys & Girls Clubs of Metro Denver is committed to building an inclusive environment from the inside out. We know our staff, just like our Club kids, have the best opportunity to succeed when they feel seen and supported. Comprehensive employer benefits contribute to diversity, equity, and inclusion by acknowledging and addressing the diverse needs and circumstances of staff members. We are proud to provide our team with competitive wages as well as benefits for all employees who work 20+ hours per week. All employees, no matter their hours, have access to our Employee Assistance Program. These supportive efforts allow Boys & Girls Clubs of Metro Denver to attract a wider range of talent and foster a diverse staff, 20% of whom are former Club members.

During fiscal year 2023, our DEI Committee continued its effective work among staff and in our Clubs by managing our Employee Resource Groups (ERGs), finalizing our DEI webpage, and facilitating impactful all-staff trainings. Our ERGs provide staff with safe, confidential spaces for those who identify with each group to discuss their experiences and identities. We provide staff with DEI training that is practical and focused on supporting the unique needs and cultures of our Club members and communities. When we build a sense of belonging for our staff, we are better able to connect with our Club kids, families, and the communities we serve.



OUR PROGRAMS

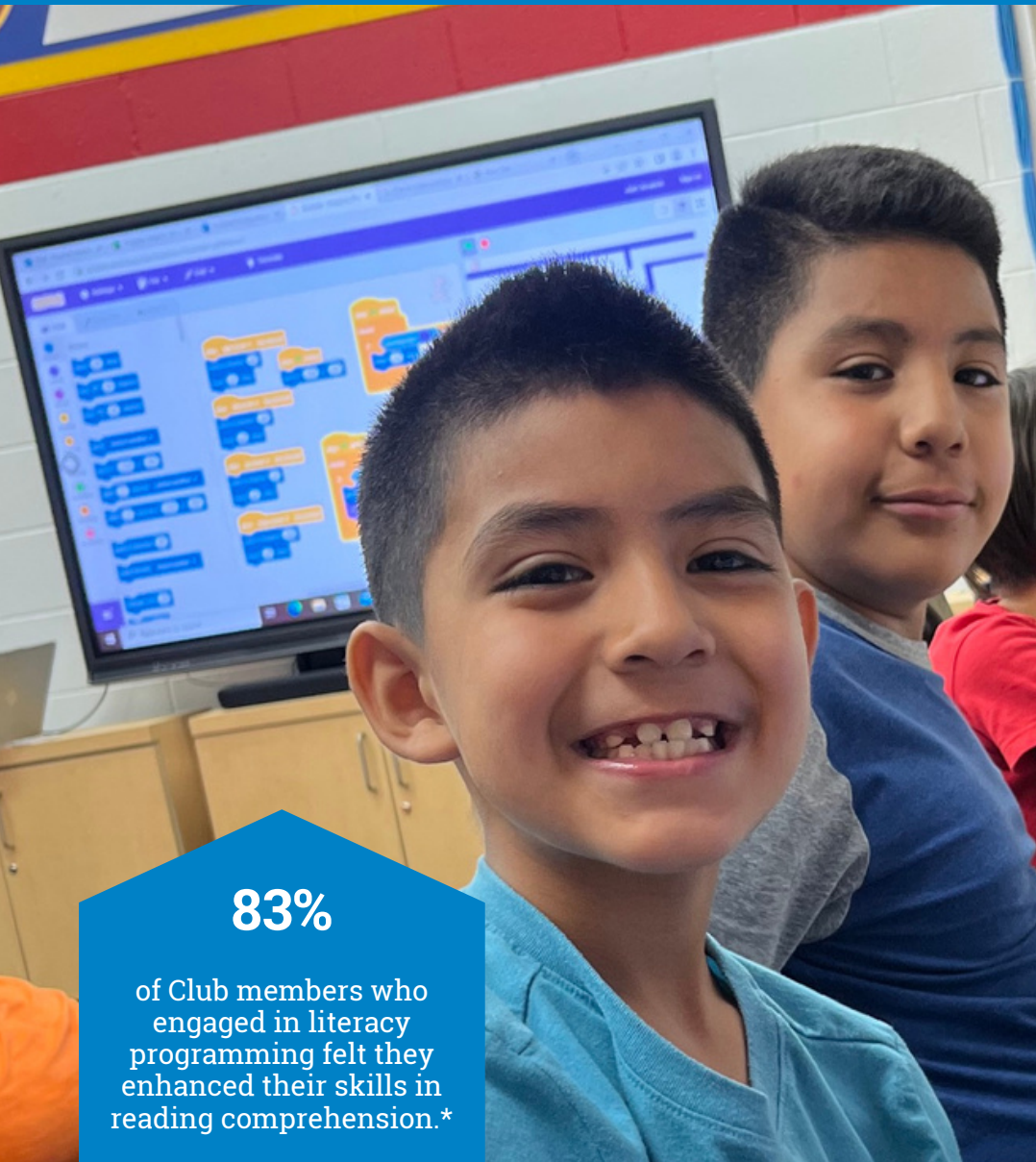
Boys & Girls Clubs of Metro Denver is one of the most comprehensive youth development organizations in the region, providing holistic programming to members aged 5 – 18 every weekday.

The Clubs are safe places for kids and teens to:

- Grow, develop, and play
- Participate in fun and educationally-enriching activities
- Make healthy choices
- Access social-emotional learning and mental health support
- Socialize and build community with peers, mentors, and trusted adults

Academics & Careers

We empower youth to succeed academically through innovative educational programming designed to be fun and engaging at every grade level. STEM and literacy programs equip Club members with foundational skills to succeed in school and life.



83%

of Club members who engaged in literacy programming felt they enhanced their skills in reading comprehension.*

* 2022 – 2023 NYOI Club Member Data from the 2022 – 2023 program year

** 2022 – 2023 Boys & Girls Clubs of Metro Denver Kid Perception Data

High-Quality Academic Support

Based on school performance data, the COVID-19 pandemic continued to negatively impact student performance, and students who live in low-income neighborhoods fell behind by more than a year. To help our members reach their greatest potential, each of our Clubs employ transformative academic support programs focused on literacy. Using MyOn, a digital library, and Accelerated Reader, an interactive, digital tool used for building literacy and comprehension, Clubs create reading goals with members and track their progress throughout the school year.

During fiscal year 2023, Boys & Girls Clubs of Metro Denver introduced a pilot of Lalilo, an innovative web-based application designed to enhance literacy skills through engaging and interactive activities for younger Club members (K-2). We also partnered with [Hopkins Education Services](#) to pilot tutoring support for Club members, focusing on building strong relationships, boosting confidence, and improving learning outcomes through evidence-based strategies. Our literacy programs are designed to be fun and engaging at every grade level, equip Club members with a love of learning, and provide foundational skills to succeed in school and life.

Character & Leadership

The Clubs provide groups and opportunities for kids of every age that turn today's dreamers into tomorrow's leaders. These programs equip young leaders with tools to take initiative in ways that are meaningful to them and experiences where they can make their voices and perspectives heard. Leadership clubs, peer mentoring, and service opportunities inspire and empower kids and teens to become responsible, caring, confident leaders in their Clubs, communities, and beyond.

Building Opportunities for Future Leaders

Denver Broncos Boys & Girls Club member, now alumna, Naja'Ray, was named Colorado's 2023 Youth of the Year! Youth of the Year is Boys & Girls Clubs of America's premier recognition program honoring the achievements, character, and leadership of Club members.

Naja'Ray's leadership at her Club and within the Montbello community is extensive. During her 12 years as a member at Denver Broncos Boys & Girls Club, she organized events, launched an annual March for Peace in Montbello as a response to gun violence in the neighborhood, mentored 40 young female Club members, participated annually in the Youth of the Year competition, won the Inspire Change Changemaker Award from the NFL, visited Washington D.C. to advocate for youth, and met with legislators to uplift the needs and voices of teens.





97%

of kids and teens who participated in leadership programs said these programs helped them build confidence and leadership skills.*

Boys & Girls Clubs of Metro Denver provides intentional programming to help Club members like Naja'Ray develop strong character and community-building skills.

- Torch Club - Beginning at age 11, Club kids can join Torch Club, a chartered leadership and service club that helps middle-grade members understand civic engagement and participate in community service projects.
- Keystone Club - As our Club members grow, so do their opportunities! Teens ages 14 - 18 can join a Keystone Club to build confidence, as well as learn to advocate for themselves and their peers, fundraise, and lead service-learning projects.
- Youth of the Year - Club members ages 10-18 can develop leadership and communication skills through Youth of the Year, Boys & Girls Clubs of America's premier leadership program. Members complete an extensive application and rigorous interview process to advocate for issues important to them. Club winners can advance through city, state, regional, and national competitions.

* 2022 - 2023 NYOI Club Member Data from the 2022 - 2023 program year

** 2022 - 2023 Boys & Girls Clubs of Metro Denver Kid Perception Data

Healthy Lifestyles

Kids of all ages practice building healthy habits for their minds and bodies at the Club. Each day we provide kids with the tools they need to make healthy choices and say no to risky behaviors – all while having fun. Through our programs, Club kids are growing into informed adults who use critical thinking skills to plan for a healthy future.

95%

of surveyed Club members indicated they grew their knowledge of healthy behaviors.*

Healthy Lifestyles and Strong Futures through Club Athletics

Through our Healthy Lifestyles Program, members exercise, practice teamwork, and learn healthy competition during our sports leagues, clinics, and activities. Clubs offer members access to gyms, fields, courts, and safe outdoor places to play. Our sports leagues include football, soccer, basketball, volleyball, baseball, softball, and t-ball. Access to high-quality sports programs can be prohibitively expensive, but at the Club, all are welcome, and no one is turned away due to financial concerns. Participating in team sports helps our Club members develop sportsmanship, provides an outlet for their boundless energy, and imparts a profound sense of belonging as part of a team.

* 2022 – 2023 NYOI Club Member Data from the 2022 – 2023 program year

** 2022 – 2023 Boys & Girls Clubs of Metro Denver Kid Perception Data

Mental Health

Youth mental health is a top priority for Boys & Girls Clubs of Metro Denver. We employ a team of full-time, highly-trained mental health professionals to support the mental and emotional well-being of the kids and teens we serve. Our Clubs are safe spaces that promote mental health awareness and resilience. These programs help Club members build habits and skills that will support their long-term mental health.

Our Award-Winning Mental Health Team

Boys & Girls Clubs of Metro Denver is proud to provide high-quality and consistent mental health programs to our Club members and families. The professionals on our Mental Health Team help members understand their emotions, navigate challenges, and connect families with additional needs to appropriate resources.

In 2023, Boys & Girls Clubs of Metro Denver was named the winner of Boys & Girls Clubs of America's Trauma-Informed Practice Honor Award. The Honor Awards are Boys & Girls Clubs of America's most prestigious award program – recognizing Clubs across the nation who demonstrate innovation, leadership, and impact by setting new standards for program quality and excellence.



93%

of surveyed Club members reported feeling better because of the support they received from a member of our Mental Health Team.**

* 2022 – 2023 NYOI Club Member Data from the 2022 – 2023 program year

** 2022 – 2023 Boys & Girls Clubs of Metro Denver Kid Perception Data



Fundamental Program Pillars

SOCIAL-EMOTIONAL LEARNING

Social-emotional learning (SEL) is embedded in all Boys & Girls Clubs of Metro Denver programming. The Clubs offer regular SEL groups led by highly-trained mental health professionals. During fiscal year 2023 the Mental Health Team utilized the Second Step, Spark Teen, and Too Good for Violence curricula. Our ongoing goal is to help kids manage emotions, find self-identity, and build healthy relationships. In addition, we collaborate with community partners for evidence-informed, culturally-responsive, age-appropriate curricula to nurture leadership skills and resilience in every child.

➔ **1,324 SEL group sessions were provided, developing knowledge in the areas of emotional identification and regulation, as well as stress management.**

SUMMER PROGRAMMING

Club kids experience engaging summers through our comprehensive summer program, offering families in Metro Denver a reliable and secure place for their kids to learn new skills, explore the outdoors, and have fun. Kids and teens are offered the chance to step out of their everyday routines and into a world of excitement and exploration. Summer attendees go on field trips, make friends, play sports, and discover Boys & Girls Clubs of Metro Denver's Gates Camp in Ward, Colorado, with exciting activities such as archery, canoeing, and hiking.

➔ **More than 3,700 kids and teens attended summer programming at the Clubs in 2023.**

COMMUNITY PARTNERSHIPS

Boys & Girls Clubs of Metro Denver collaborates with schools, businesses, volunteers, families, and partner organizations to empower kids. These partnerships open doors and break barriers, enabling children to fulfill their potential.

➔ **[Learn more about our partners](#)**

Fiscal Year 2023 Moments to Celebrate

Investing in Employee Wellbeing: Enhanced Benefits for Staff

At the beginning of Fiscal Year 2023, Boys & Girls Clubs of Metro Denver announced a new investment in its team by significantly expanding comprehensive benefits and professional development. This commitment not only supports the staff's growth but also elevates the organization as a top employer in the community, fortifying the future for both our team and the families they serve.



October 1, 2022

A Record-Breaking Together For Colorado Toy Drive

The Together For Colorado Toy Drive, a collaborative effort by CBS Colorado, King Soopers, KBCO, and community partners brings immense joy to Denver kids. With a record-breaking 127 boxes filled on collection day and ongoing donations, the drive made unforgettable moments, spreading holiday cheer and supporting families throughout Metro Denver.



December 15, 2022

Mental Health Team Wins National Honor Award

Boys & Girls Clubs of Metro Denver received the Honor Award for Trauma-Informed Practice from Boys & Girls Clubs of America. The Mental Health Team's outstanding work providing crucial support, safe spaces, and empowering youth earned them this prestigious recognition. The award acknowledges the team's innovation, leadership, and impact in setting new standards for program quality and excellence.



March 17, 2023

Celebrating 15 Years of Service at Robert M. Shopneck Boys & Girls Club

Boys & Girls Clubs of Metro Denver commemorated 15 years of serving kids in the Brighton community at the Robert M. Shopneck Boys & Girls Club. With a Thanksgiving-themed meal and program, Club members, families, staff, and Brighton community leaders celebrated the history of the Club.



November 22, 2022

Honoring Dr. Martin Luther King Jr.'s Legacy with a Day of Community Service

Dr. Martin Luther King Jr.'s legacy of service inspires Boys & Girls Clubs of Metro Denver. Our annual Day of Service united 200+ staff members in volunteer projects, such as writing letters to the elderly, maintaining city parks, and creating meal kits. These efforts honored Dr. King, embodying his timeless message of service and hope.



January 23, 2023

Fiscal Year 2023 Moments to Celebrate

City-Wide Fine Arts Contest

Club members of all ages displayed drawings, paintings, pastels, prints, collages, mixed media pieces, and more for our annual City-Wide Fine Arts Contest. A panel of judges selected works for inclusion in the National Fine Arts Contest at Boys & Girls Clubs of America's annual National Conference. Winners are displayed throughout the year at other regional and national events.



March 23, 2023

Serving More Kids: Opening Seven New Boys & Girls Clubs

Boys & Girls Clubs of Metro Denver reached a milestone by expanding to 25 Clubs, opening seven new school-based locations at the opening of the 2023 – 2024 school year. This growth reflects collaborative efforts, dedication, and support from leaders, staff, donors, and community partners. These new Clubs address the specific needs of diverse communities, enhancing opportunities for Metro Denver's youth to engage, learn, and thrive.



April 23, 2023

August 21, 2023

Celebrating 20 Years of service at Denver Broncos Boys & Girls Club

Denver Broncos Boys & Girls Club celebrated 20 remarkable years, uniting Club members, families, alumni, staff, and Denver Broncos representatives. This collaborative milestone signifies two decades of empowering countless youth, fostering growth, and renewing the Denver Broncos' commitment as Clubhouse Champion Sponsors for the next five years, ensuring continued support and opportunities for young leaders in the community.



August 22, 2023

August 25, 2023

Breaking Records at the Annual Gala

Boys & Girls Clubs of Metro Denver's 2023 Gala: Dreamers & Leaders raised a record-breaking \$1.17 million, supporting our mission to empower Club members to reach their full potential. These funds create a safe, supportive, and enriching environment, inspiring Denver's youth to achieve greatness.



Boys & Girls Clubs of Metro Denver Awarded Advocacy Champion of the Year

Boys & Girls Clubs of Metro Denver received the Advocacy Champion of the Year Award from Boys & Girls Clubs of America during the 2023 Southwest Regional Leadership Conference. This award recognized a commitment to increasing opportunities for all young people by ensuring their voices are heard in communities and at the state and federal level.





Impact

Boys & Girls Clubs of Metro Denver's Impact Team is committed to delivering exceptional experiences for our Club members and their families. Through consistent evaluation of programming, curricula, partnerships, and quality measures, this team gathers and analyzes data to help guide organizational planning and ensure exceptional programming for all our Club kids.

Family voice, partnership, and engagement are key components that inform how we carry out our mission of providing Club members with a safe, supportive, fun, and enriching environment that inspires and empowers them to achieve their greatest potential. These approaches help us prioritize meaningful and necessary out-of-school programs and summer activities in our Clubs located in neighborhoods across the city, giving every kid a chance to find their place to belong at the Club.

The Impact Team regularly surveys parents, families, and Club members to ensure that our programming and service delivery align with kids' and families' needs and expectations. These are some highlights from the 2022 – 2023 National Youth Outcome Initiative (NYOI) Member Survey, which asks Boys & Girls of Metro Denver Club members in grades 3 – 12 to share their perceptions and experiences of their Club. Their responses help us assess how well Clubs deliver high-quality experiences that promote positive youth development. Here are some of our findings from the 2022 – 2023 school year:

93%

of Club members said the Club inspires them to learn new things

100%

of Club members said participation in Youth of the Year leadership program helped build their collaboration and leadership skills

88%

of Club members said that if they are a leader of a group, they make sure everyone in the group feels important

98%

of Club members believe eating healthy foods is important for their wellbeing

93%

of Club members feel that the adults at their Club care about them

93%

of Club members can identify how their actions and decisions impact others

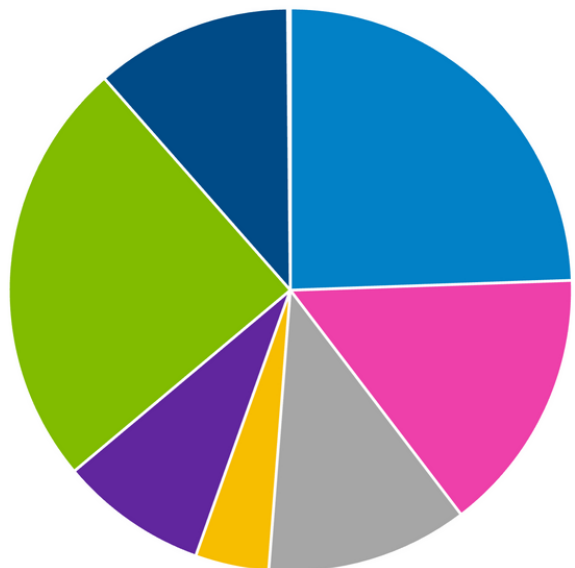
95%

of Club families agree that Boys & Girls Clubs of Metro Denver staff are helpful



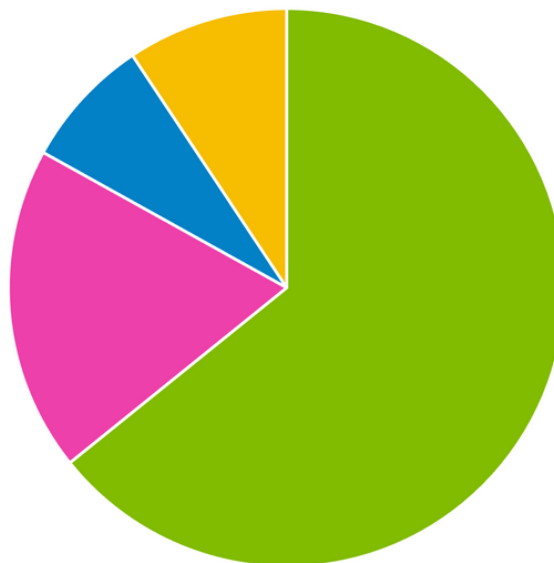
Fiscal Year 2023 Financials

Revenue



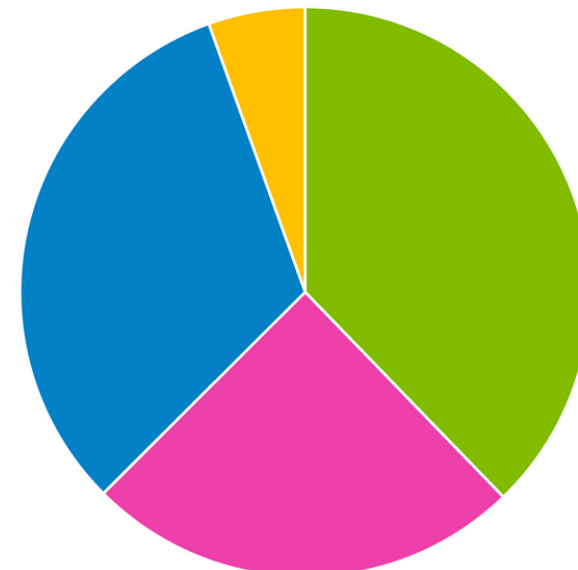
Contributions	\$7,945,431
Investment Income, net	\$4,937,774
Government Grants	\$3,767,466
Special Events	\$1,372,438
Contract Revenue	\$2,750,031
Raffle Revenue	\$8,000,285
In-Kind	\$3,678,935
Membership Dues	\$21,399
Other	\$29,976
Total Revenue	\$32,503,735

Expenses



Programs for Kids	\$17,366,595
Raffle	\$5,095,246
Fundraising	\$2,054,776
Administration	\$2,529,193
Total Expenses	\$27,045,810

Sources of Contributions



Corporations	\$3,000,705
Foundations	\$1,966,335
Individuals	\$2,542,129
Bequests	\$436,262
Total Contributions	\$7,945,431

Transparency

GuideStar Gold Seal

Boys & Girls Clubs of Metro Denver is among the highest rated nonprofit organizations by GuideStar. We have earned GuideStar's Gold Seal of Transparency by voluntarily sharing the measures of progress and results used to pursue our mission. For more than 60 years, our continuous commitment to financial health and transparency has been foundational in developing our reputation as one of the most trusted youth-serving organizations in Colorado.



Charity Navigator Four-Star Charity

Charity Navigator's two main objectives are to help donors and celebrate the work of charities. They draw from a knowledge base of research, analysis, and constituent feedback to develop and provide ratings. Across the categories of Impact & Results, Accountability & Finance, Culture & Community, and Leadership & Adaptability. Boys & Girls Clubs of Metro Denver scored 100% across those four categories, resulting in our four-star rating.



Our Community

Board Leadership

Board of Directors

Boys & Girls Clubs of Metro Denver's Board of Directors is made up of business and community leaders dedicated to helping Denver's young people realize their greatest potential. The Board of Directors provides governance, fiduciary oversight, and strategic direction to the organization. Additionally, our Board of Directors helps build a network of like-minded community members and organizations who are ready to support Boys & Girls Clubs of Metro Denver in achieving its mission. The following were independent, voting members of Boys & Girls Clubs of Metro Denver's Board of Directors during fiscal year 2023*:

Chairwoman: Valeri Pappas, Davis & Ceriani PC

Chris Albi, King Soopers/City Market
Dan Ball, RBC Wealth Management
Jim Bershof, OZ Architecture
Marc Braunstein, Community Leader
Max Caulkins, Thrumcap Capital
Bob J. Clark, Community Leader
Jeanne Collopy, Community Leader
Marc Diamant, Brownstein Hyatt Farber
Schreck, LLP
Jacalyn Forléo, Zenith Home Loans
Heather Han, U.S. Bank
Larry Harmsen, Community Leader
Brian Holland, Mortenson Construction
Mark Hopkins, Rallyday Partners
Nikki Jain-Brown, Fidelity Investments
Chad Jones, Charles Schwab

Vice-Chairwoman: Brittany Bowlen, Community Leader

Franz Kettwig, Emporia Home Services
Andy Klein, Westside Investment Partners
Laurie Korneffel, Maxar
Damani Leech, Denver Broncos Football Club
RJ McArthur, Plante Moran
Brian McDonald, Morgan Stanley
Marc McDonough, Community Leader
Zach McGuire, MasTec Advanced Technologies
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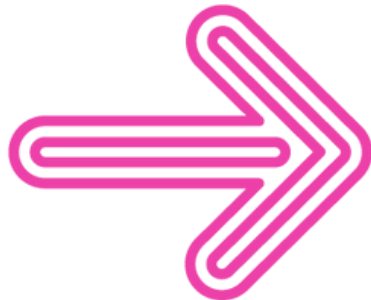
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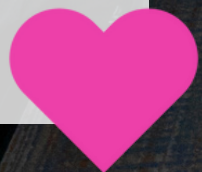


Thank You!

Thanks to the commitment of our supporters, community partners, donors, and all of those who believe in our mission, we were able to serve over 28,000 kids across our 25 Clubs throughout Metro Denver during our last program year.

As we connect with new communities, it is evident that our programs are needed now more than ever. We are confident that together, we can continue to open doors for the next generation of leaders across Metro Denver.

Thank you for your continued investment in the bright futures of our Club members.





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