

Caution: Forms printed from within Adobe Acrobat may not meet IRS or state taxing agency specifications. When using Acrobat, select the "Actual Size" in the Adobe "Print" dialog.

PUBLIC DISCLOSURE COPY

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

2019

Open to Public Inspection

Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

A For the **2019** calendar year, or tax year beginning **OCT 1, 2019** and ending **SEP 30, 2020**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization BOYS AND GIRLS CLUBS OF METRO DENVER INC		D Employer identification number 84-0510404	
	Doing business as		E Telephone number 303-892-9200	
	Number and street (or P.O. box if mail is not delivered to street address) Room/suite 2017 W. 9TH AVENUE		G Gross receipts \$ 27,770,174.	
	City or town, state or province, country, and ZIP or foreign postal code DENVER, CO 80204		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
	F Name and address of principal officer: ERIN PORTEOUS 2017 W. 9TH AVENUE, DENVER, CO 80204		H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions)	
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527				
J Website: WWW.BGCM.D.ORG				
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other				
L Year of formation: 1961			M State of legal domicile: CO	

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O.		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	47
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	47
	5 Total number of individuals employed in calendar year 2019 (Part V, line 2a)	5	400
	6 Total number of volunteers (estimate if necessary)	6	888
	7 a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b Net unrelated business taxable income from Form 990-T, line 39	7b	0.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	12,625,392.	18,912,097.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	2,115.	1,309,746.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	1,127,356.	509,838.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	3,335,379.	5,116,247.
		17,090,242.	25,847,928.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	18,578.	56,276.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	9,516,533.	10,500,378.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	137,241.	651,900.
	b Total fundraising expenses (Part IX, column (D), line 25)	3,259,307.	
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	6,585,952.	7,170,215.
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	16,258,304.	18,378,769.
19 Revenue less expenses. Subtract line 18 from line 12	831,938.	7,469,159.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21 Total liabilities (Part X, line 26)	47,318,566.	58,317,594.
	22 Net assets or fund balances. Subtract line 21 from line 20	2,812,863.	5,357,238.
	44,505,703.	52,960,356.	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer		Date		
	VICKY MILES, CHIEF FINANCIAL OFFICER Type or print name and title				
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check if self-employed <input type="checkbox"/>	PTIN
	KRISTIN CALDER				P01720813
Firm's name KUNDINGER, CORDER & ENGLE, P.C.			Firm's EIN		
Firm's address 475 LINCOLN STREET, SUITE 200 DENVER, CO 80203			Phone no. 303-534-5953		

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: SEE SCHEDULE O.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code:) (Expenses \$ 4,211,815. including grants of \$ 24,183.) (Revenue \$ 1,306,499.) ACADEMIC SUCCESS (SEE SCHEDULE O)

4b (Code:) (Expenses \$ 5,439,865. including grants of \$ 16,047.) (Revenue \$ 3,247.) HEALTHY LIFESTYLES (SEE SCHEDULE O)

4c (Code:) (Expenses \$ 3,365,952. including grants of \$ 16,047.) (Revenue \$) CHARACTER AND LEADERSHIP (SEE SCHEDULE O)

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 13,017,632.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	X	
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>		X
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	X	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	X	
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		X

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question number, Yes, No. Rows 22-38 covering various organizational requirements.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V []

Table with 3 columns: Question number, Yes, No. Rows 1a, 1b, 1c regarding Form 1096 and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, description, and Yes/No checkboxes. Includes questions 2a through 16 regarding employee counts, tax filings, foreign accounts, and charitable contributions.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
	1a 47		
b	Enter the number of voting members included on line 1a, above, who are independent		
	1b 47		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	X	
b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	X	
b	Other officers or key employees of the organization	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed **NONE**
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records **VICKY MILES - 303-892-9200**
2017 W. 9TH AVENUE, DENVER, CO 80204

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) DAVID HURTADO CHAIR	10.00	X		X				0.	0.	0.
(2) AMY PARSONS VICE-CHAIR	5.00	X		X				0.	0.	0.
(3) NANCY THONEN SECRETARY	5.00	X		X				0.	0.	0.
(4) DAN BALL TRUSTEE	0.50	X						0.	0.	0.
(5) JIM BERSHOF TRUSTEE	0.50	X						0.	0.	0.
(6) MARC BRAUNSTEIN TRUSTEE	0.50	X						0.	0.	0.
(7) BRITTANY BOWLEN TRUSTEE	0.50	X						0.	0.	0.
(8) CHRISTOPHER CARDENAS TRUSTEE	0.50	X						0.	0.	0.
(9) RASHEEDAH CARR TRUSTEE	0.50	X						0.	0.	0.
(10) MAX CAULKINS TRUSTEE	0.50	X						0.	0.	0.
(11) BOB CLARK TRUSTEE	0.50	X						0.	0.	0.
(12) JEANNE COLLOPY TRUSTEE	0.50	X						0.	0.	0.
(13) MARC DIAMANT TRUSTEE	0.50	X						0.	0.	0.
(14) BRIAN HOLLAND TRUSTEE	0.50	X						0.	0.	0.
(15) AVRUM ELMAKIS TRUSTEE	0.50	X						0.	0.	0.
(16) SCOTT EVANS TRUSTEE	0.50	X						0.	0.	0.
(17) JASON FLETCHER TRUSTEE	0.50	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) ANDY KLEIN TRUSTEE	0.50	X						0.	0.	0.
(19) SIDNEY GATES TRUSTEE	0.50	X						0.	0.	0.
(20) HEATHER HAN TRUSTEE	0.50	X						0.	0.	0.
(21) LARRY HARMSEN TRUSTEE	0.50	X						0.	0.	0.
(22) ZACH MCGUIRE TRUSTEE	0.50	X						0.	0.	0.
(23) MARK HOPKINS TRUSTEE	0.50	X						0.	0.	0.
(24) JORDAN JHABVALA TRUSTEE	0.50	X						0.	0.	0.
(25) CHAD JONES TRUSTEE	0.50	X						0.	0.	0.
(26) FRANZ KETTWIG TRUSTEE	0.50	X						0.	0.	0.
1b Subtotal								0.	0.	0.
c Total from continuation sheets to Part VII, Section A								827,515.	0.	125,504.
d Total (add lines 1b and 1c)								827,515.	0.	125,504.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **5**

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NZ CONSULTING 33 WOODLAND AVENUE, SAN FRANCISCO, CA 94117	RAFFLE MARKETING SERVICES	190,437.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **1**

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) LAURIE KORNEFFEL TRUSTEE	0.50	X						0.	0.	0.
(28) RJ MCARTHUR TRUSTEE	0.50	X						0.	0.	0.
(29) BRIAN MCDONALD TRUSTEE	0.50	X						0.	0.	0.
(30) MARC MCDONOUGH TRUSTEE	0.50	X						0.	0.	0.
(31) CHRIS STOEBER TRUSTEE	0.50	X						0.	0.	0.
(32) ANDREW MORRISON EX-OFFICIO	0.50	X						0.	0.	0.
(33) JEFF NELLIGAN TRUSTEE	0.50	X						0.	0.	0.
(34) VALERI PAPPAS TRUSTEE	0.50	X						0.	0.	0.
(35) BRENT POWERS TRUSTEE	0.50	X						0.	0.	0.
(36) CHRIS RAPP TRUSTEE	0.50	X						0.	0.	0.
(37) STEVE RICHARDS TRUSTEE	0.50	X						0.	0.	0.
(38) WARREN SCHLICHTING TRUSTEE	0.50	X						0.	0.	0.
(39) MARTY SCHMITZ TRUSTEE	0.50	X						0.	0.	0.
(40) BENJAMIN SCHULEIN TRUSTEE	0.50	X						0.	0.	0.
(41) JOE SMITH TRUSTEE	0.50	X						0.	0.	0.
(42) BOB SHOPNECK TRUSTEE	0.50	X						0.	0.	0.
(43) JOE SLAVIK TRUSTEE	0.50	X						0.	0.	0.
(44) WALKER STAPLETON TRUSTEE	0.50	X						0.	0.	0.
(45) KENT STEMPER TRUSTEE	0.50	X						0.	0.	0.
(46) MICHAEL TOUFF TRUSTEE	0.50	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c	761,202.				
	d Related organizations	1d	360,000.				
	e Government grants (contributions)	1e	2,876,231.				
	f All other contributions, gifts, grants, and similar amounts not included above ...	1f	14,914,664.				
	g Noncash contributions included in lines 1a-1f	1g	\$ 816,021.				
	h Total. Add lines 1a-1f		18,912,097.				
Program Service Revenue	2 a CONTRACT REVENUE	Business Code					
		900099	1,306,499.	1,306,499.			
	b PROGRAM FEES	900099	3,247.	3,247.			
	c						
	d						
	e						
	f All other program service revenue						
g Total. Add lines 2a-2f		1,309,746.					
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		675,118.			675,118.	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross rents	6a	(i) Real				
			(ii) Personal				
	b Less: rental expenses ...	6b					
	c Rental income or (loss)	6c					
	d Net rental income or (loss)						
	7 a Gross amount from sales of assets other than inventory	7a	(i) Securities				
			(ii) Other				
	b Less: cost or other basis and sales expenses	7b	165,280.				
	c Gain or (loss)	7c	-165,280.				
d Net gain or (loss)		-165,280.			-165,280.		
8 a Gross income from fundraising events (not including \$ 761,202. of contributions reported on line 1c). See Part IV, line 18	8a		68,156.				
			68,156.				
b Less: direct expenses	8b						
c Net income or (loss) from fundraising events			0.				
9 a Gross income from gaming activities. See Part IV, line 19	9a		6,591,409.				
			1,688,810.				
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities			4,902,599.		4,902,599.		
10 a Gross sales of inventory, less returns and allowances	10a						
b Less: cost of goods sold	10b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a MISCELLANEOUS	Business Code					
		900099	213,648.			213,648.	
	b						
	c						
	d All other revenue						
e Total. Add lines 11a-11d		213,648.					
12 Total revenue. See instructions		25,847,928.	1,309,746.	0.	5,626,085.		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX X

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22	56,276.	56,276.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	413,008.	82,602.	330,406.	
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	8,040,716.	6,826,168.	473,912.	740,636.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	358,731.	242,518.	107,798.	8,415.
9 Other employee benefits	1,077,427.	778,685.	260,775.	37,967.
10 Payroll taxes	610,496.	509,569.	48,519.	52,408.
11 Fees for services (nonemployees):				
a Management				
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services. See Part IV, line 17	651,900.			651,900.
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)	1,901,768.	427,653.	570,276.	903,839.
12 Advertising and promotion	126,512.	1,948.	2,938.	121,626.
13 Office expenses				
14 Information technology				
15 Royalties				
16 Occupancy	474,493.	417,239.	45,192.	12,062.
17 Travel	82,774.	79,213.	3,561.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	194,964.	168,737.	16,506.	9,721.
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	813,201.	669,654.	143,547.	
23 Insurance	177,157.	168,168.	8,989.	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a PASS-THROUGH GRANTS	1,374,888.	1,374,888.		
b SUPPLIES	1,155,853.	848,803.	51,821.	255,229.
c OTHER	456,116.	31,675.	12,762.	411,679.
d FOOD SERVICE	242,309.	241,513.	796.	
e All other expenses	170,180.	92,323.	24,032.	53,825.
25 Total functional expenses. Add lines 1 through 24e	18,378,769.	13,017,632.	2,101,830.	3,259,307.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here X if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash - non-interest-bearing		1	3,816,408.
	2 Savings and temporary cash investments	4,788,611.	2	5,188,377.
	3 Pledges and grants receivable, net	1,355,398.	3	1,193,507.
	4 Accounts receivable, net		4	83,790.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	438,685.	9	314,803.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 31,379,742.		
	b Less: accumulated depreciation	10b 12,340,373.	18,737,457.	10c 19,039,369.
	11 Investments - publicly traded securities	16,192,366.	11	22,536,741.
	12 Investments - other securities. See Part IV, line 11	5,731,049.	12	6,129,599.
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets	15,000.	14	15,000.
	15 Other assets. See Part IV, line 11	60,000.	15	0.
16 Total assets. Add lines 1 through 15 (must equal line 33)	47,318,566.	16	58,317,594.	
Liabilities	17 Accounts payable and accrued expenses	1,275,539.	17	1,634,082.
	18 Grants payable		18	
	19 Deferred revenue	537,324.	19	868,966.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	1,000,000.	25	2,854,190.
	26 Total liabilities. Add lines 17 through 25	2,812,863.	26	5,357,238.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	28,192,941.	27	33,735,626.
	28 Net assets with donor restrictions	16,312,762.	28	19,224,730.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	44,505,703.	32	52,960,356.
33 Total liabilities and net assets/fund balances	47,318,566.	33	58,317,594.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	25,847,928.
2	Total expenses (must equal Part IX, column (A), line 25)	2	18,378,769.
3	Revenue less expenses. Subtract line 2 from line 1	3	7,469,159.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	44,505,703.
5	Net unrealized gains (losses) on investments	5	985,494.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	52,960,356.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? _____		X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____		

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	12,357,631.	13,556,578.	13,167,174.	12,625,392.	18,912,097.	70,618,872.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge ...	864,821.	796,271.	816,920.	869,600.	918,380.	4,265,992.
4 Total. Add lines 1 through 3	13,222,452.	14,352,849.	13,984,094.	13,494,992.	19,830,477.	74,884,864.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						13,731,273.
6 Public support. Subtract line 5 from line 4.						61,153,591.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7 Amounts from line 4	13,222,452.	14,352,849.	13,984,094.	13,494,992.	19,830,477.	74,884,864.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources ...	164,030.	463,231.	467,493.	552,379.	675,118.	2,322,251.
9 Net income from unrelated business activities, whether or not the business is regularly carried on ...						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	4,646,300.	3,982,113.	4,184,799.	3,764,974.	5,184,403.	21,762,589.
11 Total support. Add lines 7 through 10						98,969,704.
12 Gross receipts from related activities, etc. (see instructions)					12	1,324,877.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f))	14	61.79 %
15 Public support percentage from 2018 Schedule A, Part II, line 14	15	69.79 %
16a 33 1/3% support test - 2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input checked="" type="checkbox"/>
b 33 1/3% support test - 2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2019 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2018 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2019 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2018 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2019. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b A family member of a person described in (a) above?		
c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).			
2 Activities Test. Answer (a) and (b) below.		Yes	No
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
3 Parent of Supported Organizations. Answer (a) and (b) below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI .			
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Schedule A (Form 990 or 990-EZ) 2019

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions.	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9 Distributable amount for 2019 from Section C, line 6	
10 Line 8 amount divided by line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019			
a From 2014			
b From 2015			
c From 2016			
d From 2017			
e From 2018			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015			
b Excess from 2016			
c Excess from 2017			
d Excess from 2018			
e Excess from 2019			

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Name of the organization

BOYS AND GIRLS CLUBS OF METRO DENVER INC

Employer identification number

84-0510404

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization BOYS AND GIRLS CLUBS OF METRO DENVER INC	Employer identification number 84-0510404
--	--

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	<hr/> <hr/> <hr/>	\$ 457,565.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	<hr/> <hr/> <hr/>	\$ 6,647,061.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	<hr/> <hr/> <hr/>	\$ 1,071,602.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	<hr/> <hr/> <hr/>	\$ 480,260.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	<hr/> <hr/> <hr/>	\$ 679,747.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization BOYS AND GIRLS CLUBS OF METRO DENVER INC	Employer identification number 84-0510404
--	--

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	

Name of organization BOYS AND GIRLS CLUBS OF METRO DENVER INC	Employer identification number 84-0510404
--	--

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization: BOYS AND GIRLS CLUBS OF METRO DENVER INC
Employer identification number: 84-0510404

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and questions about property control and private benefit.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Form for Part II Conservation Easements. Includes checkboxes for types of easements, a table for 2a-2d (Total number, acreage, historic structures), and questions about monitoring, expenses, and reporting.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Form for Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Includes questions about reporting and amounts for art and historical treasures.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	11,590,850.	11,432,807.	11,255,871.	9,339,884.	9,084,570.
b Contributions	49,252.			1,136,890.	
c Net investment earnings, gains, and losses	980,412.	486,583.	563,256.	1,151,175.	598,647.
d Grants or scholarships					
e Other expenditures for facilities and programs	297,805.	328,540.	386,320.	372,078.	343,333.
f Administrative expenses					
g End of year balance	12,322,709.	11,590,850.	11,432,807.	11,255,871.	9,339,884.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment _____ %
 - b Permanent endowment 95.87 %
 - c Term endowment 4.13 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|-----------------------------|-----|----|
| (i) Unrelated organizations | | X |
| (ii) Related organizations | X | |
- b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		984,365.		984,365.
b Buildings		26,239,968.	8,749,301.	17,490,667.
c Leasehold improvements				
d Equipment		4,026,247.	3,508,659.	517,588.
e Other		129,162.	82,413.	46,749.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				19,039,369.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) PERPETUAL TRUST MANAGED BY A THIRD		
(B) PARTY	155,118.	END-OF-YEAR MARKET VALUE
(C) INVESTMENTS HELD BY BGCMD FOUNDATION	4,195,853.	END-OF-YEAR MARKET VALUE
(D) RIVERBEND FUND, LLC	1,778,628.	END-OF-YEAR MARKET VALUE
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	6,129,599.	

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) UNSECURED BOND PAYABLE	1,000,000.
(3) PAYCHECK PROTECTION PROGRAM LOAN	1,854,190.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	2,854,190.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	28,053,573.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	985,494.
b	Donated services and use of facilities	2b	947,521.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	328,492.
e	Add lines 2a through 2d	2e	2,261,507.
3	Subtract line 2e from line 1	3	25,792,066.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	55,862.
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	55,862.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	25,847,928.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	19,270,428.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	947,521.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	947,521.
3	Subtract line 2e from line 1	3	18,322,907.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	55,862.
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	55,862.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	18,378,769.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE WILFLEY ENDOWMENT FUND IS HELD BY BGCMD FOUNDATION. THE EARNINGS ARE

RESTRICTED FOR GENERAL OPERATING EXPENSES OF BGCMD FACILITIES.

DISTRIBUTIONS ARE MADE IN ACCORDANCE WITH BGCMD'S DISTRIBUTION POLICIES.

THE HELEN AND ARTHUR E. JOHNSON ENDOWMENT FUND (THE FUND) WAS ESTABLISHED

TO SUPPORT THE GENERAL OPERATIONS OF THE CURRENT ARTHUR E. JOHNSON BOYS

AND GIRLS CLUB OR A NEW FACILITY THAT REPLACES THE CURRENT ARTHUR E.

JOHNSON BOYS AND GIRLS CLUB. THE FUND IS SUBJECT TO BGCMD'S ENDOWMENT AND

DISTRIBUTION POLICIES. DISTRIBUTIONS MAY BE MADE FROM THE FUND WITHOUT

REGARD TO THE ACTUAL INCOME OR HISTORIC DOLLAR VALUE OF THE FUND.

Part XIII Supplemental Information *(continued)*

THE SHOPNECK ENDOWMENT WAS ESTABLISHED IN 2016 AND CONSISTS OF FOUR
 DONATED MORTGAGES AND CASH ON HAND. PER THE ENDOWMENT AGREEMENT BGCMD IS
 NOT TO MAKE ANY APPROPRIATIONS FOR THE FIRST TEN YEARS THAT THE ENDOWMENT
 IS HELD BY BGCMD.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

CHANGE IN NET ASSETS OF THE BGCMD FOUNDATION	328,492.
--	----------

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		YOUTH OF THE YEAR GALA (event type)	BGCMD INVITATIONAL (event type)	NONE (total number)	
Revenue	1 Gross receipts	691,375.	137,983.		829,358.
	2 Less: Contributions	641,804.	119,398.		761,202.
	3 Gross income (line 1 minus line 2)	49,571.	18,585.		68,156.
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses	49,571.	18,585.		68,156.
	10 Direct expense summary. Add lines 4 through 9 in column (d)				68,156.
	11 Net income summary. Subtract line 10 from line 3, column (d)				0.

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
		1 Gross revenue			6,591,409.
Direct Expenses	2 Cash prizes			1,688,810.	1,688,810.
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes 5.00 % <input type="checkbox"/> No	
7 Direct expense summary. Add lines 2 through 5 in column (d)				1,688,810.	
8 Net gaming income summary. Subtract line 7 from line 1, column (d)				4,902,599.	

9 Enter the state(s) in which the organization conducts gaming activities: CO

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No

b If "Yes," explain: _____

- 11 Does the organization conduct gaming activities with nonmembers? Yes No
- 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13 Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a	100.00 %
b An outside facility	13b	%
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ LEAH MCFALL

Address ▶ 2017 W. 9TH AVENUE - DENVER, CO 80204

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
- b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____
- c If "Yes," enter name and address of the third party:

Name ▶ _____

Address ▶ _____

16 Gaming manager information:

Name ▶ STEVE KORELL

Gaming manager compensation ▶ \$ _____

Description of services provided ▶ RAFFLE OVERSIGHT.

Director/officer Employee Independent contractor

17 Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ 4,902,599.

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

PART I, LINE 2B, COLUMN (V):

PAYMENTS FOR MARKETING SERVICES WERE MADE AS PART OF THE RAFFLE PROMOTION.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for the latest information.**

OMB No. 1545-0047

2019

**Open to Public
Inspection**

Name of the organization **BOYS AND GIRLS CLUBS OF METRO DENVER INC** Employer identification number **84-0510404**

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ _____

3 Enter total number of other organizations listed in the line 1 table ▶ _____

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2019)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
SCHOLARSHIPS	5	11,283.	0.		
RENT AND ESSENTIAL NEEDS ASSISTANCE FOR CLUB FAMILIES DURING THE COVID-19 PANDEMIC.	86	44,993.	0.		

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

SCHOLARSHIPS: STUDENTS ARE GRANTED SCHOLARSHIPS BASED ON MERIT AND NEED.

ALL STUDENTS GRANTED SCHOLARSHIPS ARE REQUIRED TO SEND THE BOYS & GIRLS

CLUBS OF METRO DENVER THEIR GRADES AT THE END OF THE SCHOOL TERM. IF THE

STUDENTS FALL BELOW A 2.0 GPA OR IF THEY HAVE QUIT THEIR PROGRAMS, THEN

FUTURE GRANT FUNDS ARE DISALLOWED.

RENT AND ESSENTIAL NEEDS ASSISTANCE DURING COVID-19: CLUB STAFF IDENTIFIED

FAMILIES WHO WERE IN NEED AND THE EXTENT OF THE NEED. CLUB STAFF SUBMITTED

**SCHEDULE J
(Form 990)**

Compensation Information

OMB No. 1545-0047

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

2019

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

Open to Public Inspection

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization

BOYS AND GIRLS CLUBS OF METRO DENVER INC

Employer identification number

84-0510404

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|--|---|
| <input type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
- c** Participate in, or receive payment from, an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a	X	
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7	X	
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) ERIN PORTEOUS CEO	(i)	197,217.	25,000.	0.	17,701.	12,562.	252,480.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) PHILLIP A. BLOISE CFO (THRU 06/2020)	(i)	151,922.	10,000.	0.	15,309.	19,731.	196,962.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) KATHY A. LUNA COO (THRU 12/2019)	(i)	134,686.	50,000.	0.	11,158.	15,905.	211,749.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 4A:

PHILLIP BLOISE: \$25,000

PART I, LINE 7:

THE BGCMD PROVIDED NON-FIXED BONUS PAYMENTS TO ITS EMPLOYEES TOTALING \$45,000. INCLUDED IN THE BONUS POOL ARE PAYMENTS TO THE EMPLOYEES LISTED ON SCHEDULE J, PART II.

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
RJ MCARTHUR	RJ MCARTHUR IS A TR	0.	RJ MCARTHUR		X

Part V Supplemental Information.

Provide additional information for responses to questions on Schedule L (see instructions).

SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

(A) NAME OF PERSON: RJ MCARTHUR

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

RJ MCARTHUR IS A TRUSTEE OF THE BGCMD.

(D) DESCRIPTION OF TRANSACTION: RJ MCARTHUR IS A PARTNER AT PLANTE

MORAN. PLANTE MORAN PROVIDED ACCOUNTING SERVICES TO BGCMD IN FY20

TOTALING \$163,307. THESE SERVICES WERE PROVIDED IN THE NORMAL COURSE OF

BUSINESS.

**SCHEDULE M
(Form 990)**

Department of the Treasury
Internal Revenue Service

Noncash Contributions

OMB No. 1545-0047

2019

Open to Public
Inspection

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **BOYS AND GIRLS CLUBS OF METRO DENVER INC** Employer identification number **84-0510404**

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded				
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory	X	18	222,819	PROVIDED BY DONOR
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other (PROGRAM SUPPL)	X	157	593,202	FAIR MARKET VALUE
26 Other ()				
27 Other ()				
28 Other ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement **29**

- 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? **30a**
- b If "Yes," describe the arrangement in Part II.
- 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? **31**
- 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? **32a**
- b If "Yes," describe in Part II.
- 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

	Yes	No
30a		X
31	X	
32a		X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2019

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Open to Public
Inspection

Name of the organization

BOYS AND GIRLS CLUBS OF METRO DENVER INC

Employer identification number

84-0510404

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

BOYS & GIRLS CLUBS OF METRO DENVER IS ONE OF THE LARGEST, MOST
COMPREHENSIVE YOUTH-SERVING ORGANIZATIONS IN THE DENVER METRO AREA,
OPERATING 21 PROGRAM SITES (INCLUDING OUR SUMMER CAMP). AT THE CLUBS,
WE PROVIDE AFTERSCHOOL AND SUMMER ENRICHMENT PROGRAMS FOR YOUNG PEOPLE
BETWEEN THE AGES OF 6 AND 18. MANY OF THE KIDS WE SERVE COME FROM
WORKING FAMILIES WHO ARE LIVING ON LOW INCOME. BOYS & GIRLS CLUBS ARE
VITAL RESOURCES THAT ALLOW PARENTS AND FAMILIES TO WORK WITH THE
CONFIDENCE THAT THEIR CHILDREN ARE SAFE AND CARED FOR AFTER SCHOOL AND
DURING THE SUMMER.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

OUR MISSION IS TO PROVIDE OUR CLUB MEMBERS WITH A SAFE, SUPPORTIVE, FUN
AND ENRICHING ENVIRONMENT THAT INSPIRES AND EMPOWERS THEM TO ACHIEVE
THEIR GREATEST POTENTIAL. WE ACCOMPLISH OUR MISSION WITH A FOUNDATIONAL
SOCIAL-EMOTIONAL LEARNING APPROACH THAT IS USED TO DELIVER OUR FIVE
PRIMARY PROGRAMS: (1) EDUCATION, (2) THE ARTS, (3) CHARACTER &
LEADERSHIP, (4) HEALTH & WELLNESS, AND (5) SPORTS & RECREATION.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

OUR PROFESSIONAL YOUTH DEVELOPMENT STAFF PROVIDE A SAFE, STABLE
ENVIRONMENT FOR OUR CLUB MEMBERS TO ENJOY A NUTRITIOUS MEAL, IMPROVE
THEIR ACADEMICS, PARTICIPATE IN ORGANIZED ATHLETICS, EXPLORE THE ARTS,
DEVELOP TECHNICAL PROFICIENCIES, GAIN LEADERSHIP SKILLS AND CREATE

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)

Name of the organization BOYS AND GIRLS CLUBS OF METRO DENVER INC	Employer identification number 84-0510404
--	--

LASTING RELATIONSHIPS WITH STRONG ROLE MODELS.

WE PROVIDE MENTAL HEALTH SERVICES THROUGH FULL-TIME SOCIAL WORKERS WHO

PROVIDE SOCIAL-EMOTIONAL SUPPORT FOR OUR CLUB KIDS AS WELL AS

BEHAVIORAL HEALTH SERVICES.

BOYS & GIRLS CLUBS OF METRO DENVER IS UNIQUELY POSITIONED TO ADDRESS

THE NEEDS OF YOUTH BECAUSE WE MEET EACH CHILD WHERE THEY ARE, NOT ONLY

BY PROVIDING BASIC NEEDS (MEALS, CLOTHING, ETC.), BUT ALSO BY LAYERING

THAT BASIC SAFETY WITH EMOTIONAL AND SOCIAL SUPPORT (CARING, CONSISTENT

ADULT GUIDANCE), AND OFFERING A BROAD ARRAY OF HIGH-QUALITY, INTEREST

AND NEEDS-BASED, ENGAGING PROGRAMS - PROVIDING EXPERIENCES THAT ADVANCE

LEARNING AND DEVELOPMENT. WHAT'S MORE, WE DO ALL OF THIS OVER THE

LONG-TERM, SUPPORTING KIDS FROM KINDERGARTEN ALL THE WAY THROUGH HIGH

SCHOOL GRADUATION.

EVERYTHING WE DO AT THE CLUBS IS DESIGNED TO HELP KIDS FIND SUCCESS. WE

PROVIDE PROGRAMMING ACROSS THREE KEY OUTCOME AREAS:

ACADEMIC SUCCESS: BY THE TIME THEY REACH 6TH GRADE, MIDDLE CLASS KIDS

HAVE LIKELY SPENT 6,000 MORE HOURS LEARNING THAN KIDS BORN INTO

POVERTY. THROUGH ENGAGING ACADEMIC AND CAREER PROGRAMS, WE ARE FILLING

THE LEARNING GAP FACED BY MANY OF THE KIDS AND FAMILIES WE SERVE.

EXAMPLES OF PROGRAMS OFFERED IN THIS AREA INCLUDE:

- POWER HOUR IS A DAILY PROGRAM DESIGNED TO HELP CLUB MEMBERS BE MORE

SUCCESSFUL IN SCHOOL BY PROVIDING HOMEWORK HELP AND ENCOURAGING MEMBERS

TO BECOME SELF-DIRECTED LEARNERS.

Name of the organization BOYS AND GIRLS CLUBS OF METRO DENVER INC	Employer identification number 84-0510404
--	--

- LITERACY IS A YEAR-ROUND READING PROGRAM THAT USES EVIDENCE-BASED ACCELERATED READER AND MYON READING SYSTEMS. BASELINE READING LEVELS ARE DETERMINED, THEN, WITH SUPPORT FROM STAFF, YOUTH READ BOOKS IN THEIR "JUST RIGHT" READING LEVEL, TAKE SHORT QUIZZES TO MEASURE COMPREHENSION, AND RECEIVE INCENTIVES FOR REACHING THEIR READING GOALS.

- THE ARTS PROGRAMMING ENABLES YOUTH TO DEVELOP THEIR CREATIVITY AND CULTURAL AWARENESS THROUGH KNOWLEDGE AND APPRECIATION OF DIFFERENT ART FORMS (FINE, APPLIED, PERFORMING AND DIGITAL ARTS, AS WELL AS CRAFTS) PROJECTS ENCOURAGE IMAGINATION, SELF EXPRESSION, AND CRITICAL THINKING THROUGH ART AWARENESS.

- STEM (SCIENCE, TECHNOLOGY, ENGINEERING AND MATH) PROGRAMS DEVELOP 21ST CENTURY SKILLS FOR CAREER SUCCESS AND SUPPORT MEMBERS' ACADEMIC PERFORMANCE BY CHALLENGING YOUTH TO "THINK BEYOND THE SCREEN." INQUIRY-BASED LEARNING PROJECTS, TARGETED PROGRAMS AND HIGH-YIELD ACTIVITIES BUILD PROBLEM-SOLVING AND PRESENTATION SKILLS, TEAMWORK STRATEGIES, CREATIVITY, INNOVATION, TECHNICAL SKILLS, AND INFORMATION/MEDIA COMPETENCY AND ETHICS.

- PACE (PROMOTING ACADEMICS AND CHARACTER EDUCATION) IS AN INTERVENTION PROGRAM SERVING YOUTH WITH SIGNIFICANT BEHAVIOR PROBLEMS OR WHO HAVE BEEN SUSPENDED OR FACE EXPULSION FROM DENVER PUBLIC SCHOOL DISTRICT. A UNIQUE, PROVEN APPROACH TO RESPONDING TO PROBLEMATIC BEHAVIORS OF STUDENTS, THIS 15-DAY INTERVENTION PROVIDES YOUTH WITH SUPPORT AND INSTRUCTION FROM COMPASSIONATE STAFF MEMBERS WHO HELP YOUTH IDENTIFY THE CAUSES OF THEIR BEHAVIORS AS WELL AS RECOGNIZE THEIR STRENGTHS AND VALUES. YOUTH ARE ALSO LINKED TO OTHER SUPPORTIVE SERVICES AS NEEDED, INCLUDING COUNSELING, EDUCATIONAL TESTING AND FAMILY SERVICES. THE ULTIMATE GOAL OF PACE IS TO HELP STUDENTS IDENTIFY THEIR STRENGTHS,

Name of the organization BOYS AND GIRLS CLUBS OF METRO DENVER INC	Employer identification number 84-0510404
--	--

MANAGE THEIR BEHAVIOR AND INCREASE THEIR CHANCES FOR GRADUATING FROM
HIGH SCHOOL.

- JUNIOR STAFF CAREER DEVELOPMENT IS A PROGRAM DESIGNED TO GUIDE YOUTH,
AGES 14-17, TOWARD CAREERS IN YOUTH DEVELOPMENT OR HUMAN SERVICES BY
NURTURING THEIR LEADERSHIP SKILLS AND PROVIDING GUIDED, PRACTICAL
EXPERIENCES. WHILE WORKING AT THE CLUBS, YOUTH LEARN VALUABLE JOB
SKILLS FOR FUTURE CAREERS WHILE THEY RUN THE FRONT DESK, SUPPORT
PROGRAMMING, AND MAINTAIN THE MEMBERSHIP TRACKING SYSTEM.

- FINANCIAL LITERACY PROGRAMS PROMOTE FINANCIAL RESPONSIBILITY AND
INDEPENDENCE AMONG CLUB MEMBERS BY BUILDING BASIC MONEY MANAGEMENT
SKILLS. PARTICIPANTS LEARN HOW TO MANAGE A CHECKING ACCOUNT, BUDGET,
SAVE AND INVEST. THEY ALSO LEARN ABOUT STARTING SMALL BUSINESSES AND
PAYING FOR COLLEGE.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

HEALTHY LIFESTYLES: GOOD HEALTH REQUIRES PRACTICE. IT MEANS NOT ONLY
HAVING A PLACE TO GO WHERE YOU GET THE CHANCE TO RUN, JUMP, KICK, THROW
AND HIGH-FIVE; IT ALSO MEANS EATING RIGHT AND HAVING THE KNOWLEDGE AND
CONFIDENCE NECESSARY TO CHOOSE WISELY. WE PROVIDE THE RIGHT RESOURCES -
FROM COACHES TO CARROTS - TO HELP KIDS MAKE THE RIGHT CHOICES.

EXAMPLES OF PROGRAMS IN THIS AREA INCLUDE:

- TRIPLE PLAY CHALLENGES MEMBERS TO BECOME HEALTHY AND ACTIVE BY
LEARNING NEW WAYS TO MANAGE STRESS, MAINTAIN HEALTHY FITNESS LEVELS AND
FORM POSITIVE RELATIONSHIPS WITH PEERS. TRIPLE PLAY PROGRAM COMPONENTS
INCREASE YOUNG MEMBERS' UNDERSTANDING OF WHAT CONSTITUTES A HEALTHY
LIFESTYLE, IMPROVE THEIR PHYSICAL FITNESS THROUGH ENHANCED DAILY,

Name of the organization BOYS AND GIRLS CLUBS OF METRO DENVER INC	Employer identification number 84-0510404
--	--

PHYSICAL ACTIVITIES AND COMPETITIVE SPORTS LEAGUES, AND BUILD THEIR

PRO-SOCIAL SKILLS AND CHARACTER. THE TRIPLE PLAY COMPREHENSIVE STRATEGY

ADDRESSES THE MINDS, BODIES AND SOULS OF CLUB MEMBERS THROUGH SPECIFIC

CURRICULA AND ACTIVITIES IN THE FOLLOWING AREAS: HEALTHY HABITS DAILY

PHYSICAL CHALLENGES, AND SOCIAL RECREATION.

- PLAY60 IS THE NFL'S INITIATIVE TO ENCOURAGE YOUTH TO ENGAGE IN

PHYSICAL ACTIVITY 60 MINUTES EACH DAY. LOCALLY, THE DENVER BRONCOS

PARTNERS WITH THE AMERICAN HEART ASSOCIATION, MILE HIGH UNITED WAY AND

BOYS & GIRLS CLUBS OF METRO DENVER TO OFFER THIS PROGRAM TO CLUB

MEMBERS. THE PLAY60 FITNESS PROGRAM IS OFFERED DAILY AT THE CLUBS AND

INCLUDES SEVERAL SPECIAL INCENTIVES FOR PARTICIPANTS.

- SMART MOVES IS A NATIONALLY ACCLAIMED COMPREHENSIVE PREVENTION

PROGRAM THAT HELPS YOUNG PEOPLE RESIST ALCOHOL, TOBACCO AND OTHER DRUG

USE, AS WELL AS PREMATURE SEXUAL ACTIVITY. THE PROGRAM FEATURES

ENGAGING, INTERACTIVE SMALL GROUP ACTIVITIES DESIGNED TO INCREASE

PARTICIPANTS' PEER SUPPORT, ENHANCE THEIR LIFE SKILLS, BUILD THEIR

RESILIENCY AND STRENGTHEN THEIR LEADERSHIP SKILLS.

- GATES CAMP - AT CAMP, CLUB MEMBERS AGES 8-13, ARE CHALLENGED TO

UTILIZE THEIR HEADS, THEIR HEARTS, AND THEIR HANDS TO EXPLORE WHO THEY

ARE THROUGH THE LENS OF OUR FIVE CAMP PILLARS: LEADERSHIP, ENTHUSIASM,

RESPECT, COOPERATION AND HONESTY. FOR JUST \$10, YOUTH PARTICIPATE IN A

WEEK-LONG, GENDER-SPECIFIC SESSION THAT INCLUDES HIKING, CANOEING, ROCK

CLIMBING, ARCHERY, HANDS-ON ENVIRONMENTAL GAMES, AND OTHER OUTDOOR

ACTIVITIES. GATES CAMP ALSO OFFERS A COUNSELOR IN TRAINING (CIT)

PROGRAM FOR TEENS.

- KIDS CAFE - IN PARTNERSHIP WITH THE FOOD BANK OF THE ROCKIES, HOT

NUTRITIOUS MEALS ARE SERVED EVERY EVENING IN THE SCHOOL YEAR AND

DAYTIME IN THE SUMMER TO MEMBERS AT NO ADDITIONAL COST.

Name of the organization BOYS AND GIRLS CLUBS OF METRO DENVER INC	Employer identification number 84-0510404
--	--

- SPORTS LEAGUES - ALL CLUBS PARTICIPATE IN YEAR-ROUND INTER-CLUB AND

INTRAMURAL SPORTS LEAGUES SUCH AS FOOTBALL, SOCCER, BASKETBALL,

VOLLEYBALL, BASEBALL, SOFTBALL, AND TEE-BALL.

- SEXUAL HEALTH EDUCATION USES EVIDENCE-BASED AND EVIDENCE-INFORMED

CURRICULA THAT HELP YOUNG PEOPLE MAKE POSITIVE DECISIONS, SET

BOUNDARIES, UNDERSTAND ANATOMY AND SEXUAL SAFETY, BUILD POSITIVE

RELATIONSHIPS, AND MORE. THE ULTIMATE GOALS ARE TO REDUCE TEEN

PREGNANCY AND EARLY INITIATION OF SEXUAL ACTIVITY, AND INSTANCES OF

STIS/STDs, WHILE ALSO TEACHING IMPORTANT LESSONS ON CONSENT AND

RELATIONAL SKILLS.

- MENTAL HEALTH - STAFF SOCIAL WORKERS OFFER FOUR CRITICAL SERVICES:

MENTAL HEALTH COUNSELING, SOCIAL-EMOTIONAL GROUP LESSONS, FAMILY CASE

MANAGEMENT, AND EMERGENCY RESOURCES.

OUR HEALTHY LIFESTYLES PROGRAMMING ALLOWS OUR CLUB KIDS TO LIVE

HEALTHIER LIVES:

- CLUB MEMBERS ARE LESS LIKELY TO USE SUBSTANCES LIKE TOBACCO AND

ALCOHOL, WITH APPROXIMATELY 90% OF OUR CLUB MEMBERS ABSTAINING.

- 74% OF CLUB MEMBERS EXERCISE AT LEAST THREE TIMES PER WEEK.

FOR MANY CLUB MEMBERS, THE CLUBS BECOME A SECOND HOME, WHERE THEY NOT

ONLY TRY NEW ACTIVITIES, LEARN NEW SKILLS, AND MAKE NEW FRIENDS, BUT

WHERE THEY BEGIN TO PRACTICE THEIR ROLES AS CITIZENS IN THEIR

COMMUNITIES. CLUBS MAKE A DIFFERENCE IN THE LIVES OF YOUNG PEOPLE. IN

FACT, WE'VE PROVEN THROUGH RIGOROUS EXTERNAL EVALUATION THAT ATTENDANCE

AND PARTICIPATION IN BOYS & GIRLS CLUB PROGRAMS GIVE YOUNG PEOPLE A

CRITICAL ADVANTAGE IN OUR THREE KEY OUTCOME AREAS LISTED ABOVE. LEARN

MORE ABOUT OUR NATIONALLY RECOGNIZED PROGRAMS AT

WWW.GREATFUTURESDENVER.ORG.

Name of the organization BOYS AND GIRLS CLUBS OF METRO DENVER INC	Employer identification number 84-0510404
--	--

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

CHARACTER AND LEADERSHIP: DEVELOPING GOOD CHARACTER AND DEMONSTRATING

LEADERSHIP SKILLS ARE CRITICAL FOR YOUNG PEOPLE TO SUCCEED IN SCHOOL

AND IN LIFE. OUR PROGRAMS CHALLENGE KIDS TO BE COMMUNITY-MINDED AND

EMPOWER THEM BY DEMONSTRATING HOW THEY CAN AFFECT CHANGE BY WORKING

TOGETHER.

EXAMPLES OF PROGRAMS OFFERED IN THIS AREA INCLUDE:

- PATHWAYS TO SUCCESS PREPARES CLUB MEMBERS FOR SUCCESS IN COLLEGE AND

CAREER THROUGH HANDS-ON EXPLORATION AND PREPARATION. THE PROGRAM

FOCUSES ON THREE MAIN AREAS: (1) COLLEGE PREPARATION, (2) CAREER

EXPLORATION AND (3) FINANCIAL LITERACY. YOUTH TAKE TOURS OF HIGHER

EDUCATION INSTITUTIONS ACROSS THE STATE, GET HELP APPLYING TO SCHOOLS

AND FOR FINANCIAL AID, VISIT JOB FAIRS, MEET PROFESSIONALS FROM A WIDE

VARIETY OF INDUSTRIES, AND ENGAGE IN BOTH CURRICULUM-BASED AND INFORMAL

MONEY MANAGEMENT LESSONS.

- KEYSTONE CLUB IS BOYS & GIRLS CLUBS' MOST DYNAMIC TEEN PROGRAM.

KEYSTONE CLUBS ARE CHARTERED, SMALL-GROUP LEADERSHIP AND SERVICE CLUBS

FOR TEENS AGES 14-18. KEYSTONE MEMBERS ELECT OFFICERS, PLAN AND

IMPLEMENT SERVICE PROJECTS, AND FUNDRAISE TO ATTEND LEADERSHIP

CONFERENCES AT A LOCAL, STATE AND NATIONAL LEVEL.

- TORCH CLUBS ARE CHARTERED, SMALL-GROUP LEADERSHIP AND SERVICE CLUBS

FOR YOUTH AGES 11-13 FOCUSING ON CHARACTER DEVELOPMENT. TORCH CLUBS ARE

POWERFUL VEHICLES THROUGH WHICH CLUB STAFF CAN HELP MEET THE SPECIAL

NEEDS OF YOUNGER ADOLESCENTS AT A CRITICAL STAGE IN THEIR DEVELOPMENT.

TORCH CLUB MEMBERS LEARN TO ELECT OFFICERS AND WORK TOGETHER TO PLAN

AND IMPLEMENT ACTIVITIES IN FOUR AREAS: SERVICE TO CLUB AND COMMUNITY,

Name of the organization BOYS AND GIRLS CLUBS OF METRO DENVER INC	Employer identification number 84-0510404
--	--

EDUCATION, HEALTH AND FITNESS AND SOCIAL RECREATION.

- SERVICE LEARNING - BOYS & GIRLS CLUB MEMBERS ORGANIZE AND CARRY OUT

HUNDREDS OF PROJECTS TO LEND A HAND AND MAKE A DIFFERENCE IN THEIR

CLUBS AND COMMUNITIES EACH YEAR. BEING A PART OF SERVICE LEARNING

TEACHES THE YOUTH HOW TO BRAINSTORM, PLAN, IMPLEMENT AND REFLECT ON

PROJECTS AS A TEAM. THROUGH SERVICE, CLUB MEMBERS BUILD MEANINGFUL

RELATIONSHIPS, LEARN ABOUT THE DEMOCRATIC PROCESS, DEMONSTRATE HIGH

LEVELS OF COMMITMENT AND RESPONSIBILITY AND UNDERSTAND THE IMPORTANCE

OF LIFELONG SERVICE.

- YOUTH OF THE YEAR (YOY) IS A LEADERSHIP AND RECOGNITION PROGRAM THAT

ACKNOWLEDGES OUTSTANDING MEMBERS IN THE CLUBS. THE YOY PROGRAM HELPS

YOUTH DEVELOP THEIR LEADERSHIP AND COMMUNICATION SKILLS THROUGH AN

EXTENSIVE APPLICATION AND INTERVIEW PROCESS THAT IS HELD DURING THE

ANNUAL COMPETITION. 10 TO 13-YEAR-OLDS, JUNIOR (14-15 YEARS OLD) AND

SENIOR (16-18 YEARS OLD) YOUTH CAN COMPETE AT THEIR CLUB AND CITY

LEVELS. SENIOR WINNERS CAN ADVANCE TO THE STATE, REGIONAL, AND NATIONAL

COMPETITION.

- YOUTH EMPOWERING YOUTH (YFY) IS A PROGRAM IN WHICH CLUB TEENS ARE

TRAINED TO LEAD PROGRAMS FOR OTHER YOUTH IN THE CLUBS. YFY IS MADE UP

OF SEVERAL PROGRAMS AND PARTNERSHIPS THAT INCLUDE PEER LEADER

POSITIONS, INCLUDING ACADEMICS, CULTURAL ARTS, PLAY 60, STEM (SCIENCE,

TECHNOLOGY, ENGINEERING AND MATH) AND HEALTH. PEER LEADERS RECEIVE

TRAINING TO BUILD THEIR SKILLS AS FACILITATORS IN THE CLUB AND EARN A

STIPEND FOR THEIR WORK.

FORM 990, PART VI, SECTION B, LINE 11B:

THE TAX RETURN IS PRESENTED TO THE EXECUTIVE COMMITTEE OF THE BOARD BY THE

TAX PREPARER. ONCE APPROVED BY THE EXECUTIVE COMMITTEE, THE ORGANIZATION

Name of the organization BOYS AND GIRLS CLUBS OF METRO DENVER INC	Employer identification number 84-0510404
--	--

PROVIDES A DRAFT OF THE TAX RETURN ELECTRONICALLY TO THE FULL BOARD OF DIRECTORS TO REVIEW PRIOR TO FILING. ONCE APPROVED, THE TAX RETURN IS FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

BOYS & GIRLS CLUBS OF METRO DENVER MONITORS ITS CONFLICT OF INTEREST POLICY IN THE FOLLOWING WAYS: ALL TRUSTEES MUST COMPLETE AND SIGN AN ANNUAL CONFLICT OF INTEREST POLICY WHERE THEY LIST ANY POTENTIAL CONFLICTS. THESE ARE REVIEWED BY THE PRESIDENT/CEO AND CFO. ADDITIONALLY, ANY MONETARY TRANSACTIONS OVER \$2,500 BETWEEN A TRUSTEE AND THE ORGANIZATION MUST BE APPROVED BY THE FULL BOARD OF TRUSTEES AND BE COMPARED AGAINST SIMILAR BIDS.

FORM 990, PART VI, SECTION B, LINE 15:

ALL COMPENSATION FOR OFFICERS AND DIRECTORS IS COMPARED TO THREE SEPARATE SURVEYS: MOUNTAIN STATES EMPLOYER'S COUNCIL ANNUAL SALARY SURVEY FOR DENVER, COLORADO; COLORADO NONPROFIT ASSOCIATION ANNUAL SALARY SURVEY FOR COLORADO; AND BOYS & GIRLS CLUBS OF AMERICA ANNUAL SALARY SURVEY. THESE THREE SURVEYS ARE AVERAGED TOGETHER AND THE ORGANIZATION COMPARES ITS CURRENT SALARY STRUCTURE TO THAT AVERAGE. THE FINANCE COMMITTEE, EXECUTIVE COMMITTEE AND BOARD OF TRUSTEES APPROVES ANY SALARY INCREASES OF THE OFFICERS OF THE ORGANIZATION.

FORM 990, PART VI, SECTION C, LINE 18:

THE ORGANIZATION MAKES ITS FORMS 1023 AND 990 AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART VI, SECTION C, LINE 19:

Name of the organization BOYS AND GIRLS CLUBS OF METRO DENVER INC	Employer identification number 84-0510404
--	--

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY

AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART IX, LINE 11G, OTHER FEES:

CUSTODIAL SERVICES:

PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	55,862.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	55,862.

PROFESSIONAL SERVICES:

PROGRAM SERVICE EXPENSES	414,693.
MANAGEMENT AND GENERAL EXPENSES	462,574.
FUNDRAISING EXPENSES	903,839.
TOTAL EXPENSES	1,781,106.

AUDIT SERVICES:

PROGRAM SERVICE EXPENSES	12,960.
MANAGEMENT AND GENERAL EXPENSES	51,840.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	64,800.

TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	1,901,768.
--	------------

FORM 990, PART XI, LINE 2C:

THE FINANCE COMMITTEE IS RESPONSIBLE FOR SELECTING THE INDEPENDENT

AUDITOR AND OVERSEEING THE RESULTS OF THE AUDIT. THERE HAVE BEEN NO

CHANGES IN THE PROCESS FROM THE PRIOR YEAR.

**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019
Open to Public Inspection

Name of the organization BOYS AND GIRLS CLUBS OF METRO DENVER INC	Employer identification number 84-0510404
---	---

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
RIVER BEND FUND, LLC - 47-2530484	INVEST IN REAL ESTATE MORTGAGES	COLORADO	229,792.	1,778,625.	BGCMD

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
BOYS & GIRLS CLUBS OF METRO DENVER FOUNDATION - 74-2275383, 2017 W. 9TH AVENUE, DENVER, CO 80204	SUPPORT THE BGCMD	COLORADO	501(C)(3)	LINE 12D, III-O	N/A		X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2019

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to related organization(s)		X
c Gift, grant, or capital contribution from related organization(s)	X	
d Loans or loan guarantees to or for related organization(s)		X
e Loans or loan guarantees by related organization(s)		X
f Dividends from related organization(s)		X
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)		X
k Lease of facilities, equipment, or other assets from related organization(s)		X
l Performance of services or membership or fundraising solicitations for related organization(s)		X
m Performance of services or membership or fundraising solicitations by related organization(s)		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		X
o Sharing of paid employees with related organization(s)		X
p Reimbursement paid to related organization(s) for expenses		X
q Reimbursement paid by related organization(s) for expenses		X
r Other transfer of cash or property to related organization(s)		X
s Other transfer of cash or property from related organization(s)		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			

