



BOYS & GIRLS CLUBS
METRO DENVER



Make a Difference FOR KIDS

Helping Kids. Building Communities.



Boys & Girls Clubs of Metro Denver (BGCMD) is offering an exciting opportunity for the right person to join our dynamic, forward-thinking team. We rely on the dedication of caring employees to provide a safe, nurturing environment for kids to learn and grow. We take pride in our highly skilled, diverse and committed workforce. Our staff are educators, coaches, artists, mentors, community leaders and ambassadors. Join a team of passionate individuals who are working to make a difference for kids.

Director of Behavioral Health Services – Program Support Center

Job Description: Boys & Girls Clubs of Metro Denver seeks to meet the social and emotional needs in our community through formalized behavioral health supports in all Clubs, as well as our PACE program. Reporting to the Chief Program Officer, The Director of Behavioral Health oversees two primary initiatives: the PACE program and our Behavioral Health Programs (Family Services). The director is responsible for the ongoing implementation of our vision and pillars of care. The pillars of care include: *cultural competence, financial accessibility, convenience for families, and trauma-informed care.*

Key Responsibilities:

Mental Health Initiatives

- Drive the strategy, direction and implementation of BGCMD's Club-based mental health supports, including clinician performance and compliance.
- Develop organizational policy in conjunction with NASW code of ethics, Colorado Statutes for Mandated Reporters, and BGCMD's Standard Operating Procedures.
- Maintain the integrity of Medicaid and CHP+ service benefits as well as a fee-for-service client payment plan.
- Act internally as the primary behavioral health program contact and externally as the primary contact for state and other agencies including Medicaid and compliance entities.
- Evolve organizational mental health interventions adapting to ever-changing best practices (evidence-based, therapeutic orientations, warm handoffs, etc.)
 - Organize ongoing training for social workers focusing on increased clinical effectiveness and adaptation of industry best-practices.
- Promote and represent our behavioral health programs to our various external stakeholders
 - Including but not limited to grant requirements and data collection
- Define Key Performance Indicators and drive clinical team towards the highest quality of care.
- Pursue ongoing professional development opportunities as related to BGCMD's mental health initiative.

PACE Program

- Expand current partnerships within Denver Public Schools, Westminster Public Schools, and the Denver Metro community to meet the needs of students who are excluded from our current scope, but with whom we have the capacity to serve. This includes but is not limited to younger elementary aged students and schools in neighboring districts.

The information presented indicates the general nature and level of work expected of employees in this classification. It is not designed to contain or to be interpreted as a comprehensive inventory of all duties, responsibilities, qualifications and objectives of employees assigned to this job. The Boys & Girls Clubs of Metro Denver is fully committed to Equal Employment Opportunity and to attracting, retaining, developing and promoting the most qualified employees without regard to their race, gender, color, religion, sexual orientation, national origin, age, physical or mental disability, citizenship status, veteran status, or any other characteristic prohibited by law.

- Alongside the Clinical Manager, supervise MSW intern cohort through weekly group supervision and individual consultation as needed. Maintain relationships with local MSW graduate programs.
- Supervise PACE Program Manager and offer clinical guidance regarding intense behavior issues with students and general program implementation.
- Ensure consistent implementation of SEL best practices across PACE programming.
- Oversee grant requirements and relationships with grantors.

Organizational Support

- Provide ongoing support and counsel for Club Directors and staff regarding difficult behavioral challenges with members or families.
- Participate in continuous improvements and additions to BGCMD's standard operating procedures to provide perspective from a trauma-informed, behavioral health focused lens.
- Collaborate with HR, Training & Development and Program Leadership Team to provide ongoing training for staff as needed on topics ranging from self-care, secondary trauma, and more.
- Collaborate with Program Leadership Team and individual Club departments in the facilitation/delivery of Social & Emotional Learning (SEL) and Health Programming; creating an integrated and comprehensive approach to Programming

Support for Social Work Team

- Provide regular clinical support for social work team including clinicians and interns. This includes assessing social, emotional and other causes of problem behavior and/or mental disorders among clients.
 - Conduct ongoing group consultation and individual weekly supervision
 - Serve as case consultant for complex cases as needed
 - Foster positive relationships with local MSW programs to ensure a robust annual intern cohort
 - Ensure high quality clinical records are maintained
 - Assists Club-based clinicians with assignment of caseloads, termination plans and case transfers
- Collaborate with the HR Department in the hiring of new social workers as needed
- Respond to client emergencies and implement action as needed

Required Qualifications:

- Master's Degree in Social Work
- Licensed Clinical Social Worker (LCSW): active license status in the state of Colorado.
- Strong passion for connecting members and families to the highest quality mental health services. Driven by evidence-based practices.
- Must have a deep understanding of the mental health needs of the BGCMD membership and their families and demonstrated ability to work effectively with diverse populations
- Strong knowledge of Denver Public Schools administration
- Knowledge and understanding of HIPAA requirements
- Experience in both practice theory and program management
- Strong public speaking and community advocacy skills
- Bilingual English/Spanish

Details:

Classification: Exempt

Status: Full-Time

Salary: Starting at \$65,000 - Depending Upon Experience

Interested applicants should submit a cover letter, resume and three professional references to jobs@bgcmd.org. Please include the position title in the subject line of the e-mail.

This position will remain open until filled.