



BOYS & GIRLS CLUBS

METRO DENVER



Make a Difference FOR KIDS

Helping Kids. Building Communities. 

Boys & Girls Clubs of Metro Denver (BGCMD) is offering an exciting opportunity for the right person to join our dynamic, forward-thinking team. We rely on the dedication of caring employees to provide a safe, nurturing environment for kids to learn and grow. We take pride in our highly skilled, diverse and committed workforce. Join a team of passionate individuals, who are working to make a difference for kids.

Gates Camp Counselor – Seasonal/Summer 2020

Club/Office Location: Gates Camp

Job Description:

BGCMD operates a residential summer program where under-served inner city youth, ages 8 to 13, attend 5 day/4 night low cost, and in many cases, no cost, session. Kids/Campers participate in hiking, canoeing, sleeping under the stars, fishing, rock climbing, archery, hands-on games, and other outdoor activities. The Gates Camp program inspires kids to explore new ideas, develop a connection with the environment, work as a community, and support one another in the achievement of their personal potential. We are currently hiring Camp Counselors to live and work at Gates Camp between the dates of May 21st and July 28th.

BGCMD requires the following of all Camp employees:

- Staff members must be at least 19 years of age
- Previous camp, volunteer or relevant educational experience preferred, but not required
- Ability to pass pre-employment screenings including drug test which does test for marijuana, criminal background check, references and Department of Motor Vehicle records check

All Camp Counselors must:

- Supervise campers and maintain a safe environment
- Work in concert with the Camp's Directors and other Staff Members
- Perform all other duties as assigned by the Camp Directors
- Teach and lead indoor and outdoor recreational and educational activities
- Work well with others and be able to manage conflict resolution situations appropriately
- Have excellent social and communication skills
- Be certified or willing to get certified in First Aid and CPR
- Adhere to daily schedules and timelines
- Follow and maintain BGCMD/Camp policies and Standard Operating Procedures
- Perform all other duties as assigned by the Camp's Directors

Physical Requirements/ Work Environment

The information presented indicates the general nature and level of work expected of employees in this classification. It is not designed to contain or to be interpreted as a comprehensive inventory of all duties, responsibilities, qualifications and objectives of employees assigned to this job. The Boys & Girls Clubs of Metro Denver is fully committed to Equal Employment Opportunity and to attracting, retaining, developing and promoting the most qualified employees without regard to their race, gender, color, religion, sexual orientation, national origin, age, physical or mental disability, citizenship status, veteran status, or any other characteristic prohibited by law.

The successful candidate must be able to work at high altitude (at or above 9,000 ft.), walk long distances on uneven terrain, have stamina to work through long days, and have the ability to perform basic maintenance functions. The Camp Counselor may, at times, have to lift up to and over 50lbs.

Job Related Behaviors

The Camp Counselor must be a team player, punctual, flexible; he or she must follow through on commitments, responds in a timely manner to requests, exhibit problem solving skills and initiative, communicate effectively and follow proper reporting procedures. The right candidate is dedicated to the Mission of the organization and strives to uphold the BGCMD's core values.

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Details:

Status: Seasonal, May 21st – July 28th (10 week term of service)

Hours: 5 day a week commitment

Pay Range: \$2250 - \$3800 (based on experience) for the season plus a \$400 bonus upon successful completion of the program.

Benefits: Position includes room and board for the duration of the term of service

Interested applicants should submit a cover letter, resume and three professional references to jobs@bgcmd.org. Please include the position title in the subject line of the e-mail.

This position will remain open until filled.