



## ANNUAL REPORT



# BOYS & GIRLS CLUBS OF METRO DENVER



**BOYS & GIRLS CLUBS**

**METRO DENVER**

*Helping Kids. Building Communities.*

# Vision

To transform and inspire lives of all Club members to strengthen the communities that need us most.

# Mission

To empower every Club member, through safe and impactful experiences, to: graduate high school with a plan for college or career, contribute to their community and live a healthy life.

# Values

**Respect:** We recognize that each person has equal, intrinsic worth and deserves to be treated with dignity.

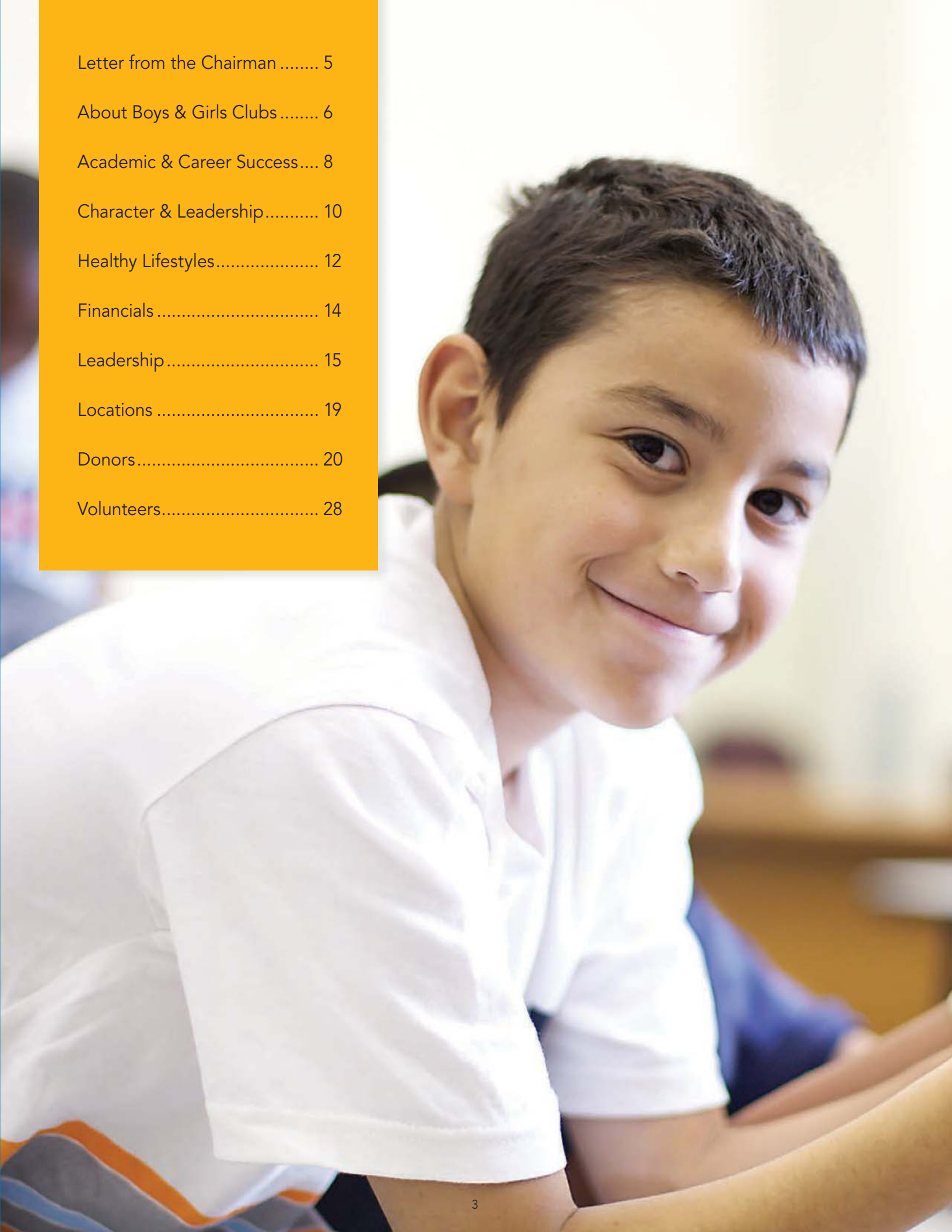
**Integrity:** We operate with honesty and hold ourselves accountable for all words and actions.

**Excellence:** We set high expectations and work hard to achieve them by engaging in continuous learning and improvement.

**Teamwork:** We collaborate openly on common goals to leverage the expanded knowledge of our entire community.

**Innovation:** We seek out and embrace new possibilities that can increase our impact.

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Helping kids.  
Building  
communities.



## Dear Friends,

When you're a child living in poverty, you face a daunting set of challenges. You may be wondering where your next meal is coming from, wearing shoes that are two sizes too small because you can't afford new ones, or wondering if anyone will notice that you haven't taken a shower because you and your mom had to sleep in her car last night.

It is incredibly difficult for kids to succeed when their basic needs are not met, but that's where Boys & Girls Clubs of Metro Denver comes in. Boys & Girls Clubs are there to close the opportunity gap and help low-income kids keep pace with their wealthier peers by providing the enriching experiences, meaningful relationships, and consistency and reliability that they might otherwise be forced to go without. By providing a safe, accessible place where kids can find the support they need – whether it's a warm meal, words of encouragement from a caring adult, or just a little extra help with those algebra equations – the Clubs help young people overcome the obstacles in their life and get inspired to build a better future for themselves.

At Boys & Girls Clubs of Metro Denver, we begin each year thinking about what we want our Club members and their families to be able to achieve with our support. A few highlights from this past year include launching our new Impact 2020 Strategic Plan, beginning construction on a new Club in Commerce City and continuing to make large strides in maximizing the time spent with youth each day inside the Clubs.

While we have accomplished a lot this past year, we know that the work continues and the challenges our kids face will not disappear overnight. However, thanks to our partners and supporters, we are making a difference for the kids who need us most. Thank you for your commitment to Boys & Girls Clubs of Metro Denver and thank you for giving thousands of kids the opportunity to be great.

Warm Regards,



Max Caulkins  
Outgoing Chairman of the Board



Laurie Korneffel  
Incoming Chairman of the Board

*...the Clubs help  
young people  
overcome the  
obstacles in  
their life and get  
inspired to build  
a better future  
for themselves.*





# About Boys & Girls Clubs



For more than 50 years, Boys & Girls Clubs of Metro Denver has been offering life-changing programs for kids. Through dedicated staff, nationally recognized programs that focus on the whole child, and community partnerships, we are positively shaping the future for youth and families in our community.

Each year, families across metro Denver turn to their local Boys & Girls Club for the support their kids need to keep growing and learning long after the last school bell rings. Every day after school and throughout the summer, the Clubs offer the safety, programs, support, mentorship and inspiration that kids and families depend on.

By the time our Club members reach high school graduation, it is our goal that they not only are persons of good character, but are also equipped with the tools and knowledge they need to succeed in college or a career and to take responsibility for their own well-being.

Our membership is open to all youth ages 6-18, and for just \$2 annually, our Club members have access to a wealth of programming that has the power to positively shape and change their lives.

**8** Standalone Club Facilities

**7** School Based Sites

**3** School Day Intervention Programs

# of Metro Denver



**1** Extended Learning Opportunity Site

**1** Summer Camp

## Key Outcome Areas:

- Academics & Careers
- Character & Leadership
- Healthy Lifestyles



# Overcoming obstacles

Each afternoon at the 16 locations around the metro Denver area, Club members participate in Power Hour. During this time, all Club Members are required to dedicate one full hour to working on academically focused endeavors. Through homework help, educational activities and the Accelerated Reader Program, Power Hour is helping Club members reach their full academic potential.

At Place Boys & Girls Club, Power Hour is facilitated by Tadeo and Diotto, two student peer leaders who have attended the Club for several years. Tadeo and Diotto have formed deep connections with their fellow Club members and have become positive role models. One Club member was especially impacted by the support she received from Tadeo and Diotto.

Katelyn was struggling academically as a 15-year-old 7th grader. Katelyn suffers from severe learning disabilities caused by fetal alcohol syndrome. Though Katelyn is very bright and articulate, her inability to transfer her thoughts to paper left her frustrated with her fellow classmates and teachers.

96%

of Club members  
each year successfully  
transition to the next  
grade level.

90% attendance is  
considered the threshold  
for a student to have the  
best chance at succeeding  
in school. On average,  
Club members attended

93%  
of school days.

45%

of teen Club members  
acquired a summer job  
this past year and more  
than 100 teens were  
trained and employed at  
Boys & Girls Clubs  
of Metro Denver.





Katelyn was very reluctant to participate in Power Hour, claiming that she did not have any homework. It was discovered that she actually did have homework, she just didn't understand it. Tadeo and Diotto took it upon themselves to each work one-on-one with her at least once per week.

Though Katelyn was guarded at first, she slowly opened up to Tadeo and Diotto as they began helping her with her homework and reading. Receptive to their teachings, Katelyn's reading and writing skills considerably improved while her confidence skyrocketed and her frustration with school lessened.

Providing Club members, like Katelyn, with a positive, supportive learning environment is a primary focus for Boys & Girls Clubs of Metro Denver. Out-of-school-time programs like Power Hour increase Club members' likelihood to succeed in school, an essential first step toward a healthy, productive life.







"Boys & Girls Clubs helped me understand that you can do anything that you set your mind to and you can overcome anything with perseverance and hard work."

– Jahanna, age 17



# Finding the strength within

Seventeen-year-old Jahanna (a.k.a. JJ) has already overcome more challenges in her few short years than most of us will overcome in our lifetime. JJ was forced to mature very quickly in order to protect herself and her younger brother from years of physical and emotional parental abuse.

"At night me and my brother would go in a corner and cuddle each other with blankets over us or we would run away and sleep under bridges," said JJ. "We were always scared of what would happen next. Sometimes we were even afraid that our lives would be taken from us."

In spite of these terrible circumstances, JJ has a mature understanding that substance abuse and mental illness played a major role in her parents' behavior.

"I tried to help my parents in any way that I could because I was the provider of the family as the oldest," said JJ. "It's amazing to see how alcohol and drugs can change someone's life."

Through all of this, JJ found safety, security and hope at the Boys & Girls Clubs. JJ's grandmother got her and her brother involved with the Boys & Girls Clubs because she knew it could be a safe, positive place for the kids to go and they have embraced everything that their Club has to offer. One particular area of interest for JJ is the Character and Leadership programming, especially the Keystone Club. Through these programs, JJ has harnessed her given leadership ability into creating positive change for the Club, her school and the community.

"I do a lot of community service around the Club including cleaning and helping younger kids with their reading and education," said JJ. "I am also the secretary of our Keystone Club. There is a lot of work and responsibility that comes with the role, but I like what I do."

JJ and her brother now live with their grandmother and their lives have become much more stable. They have been able to maintain a 4.0 or higher GPA and have near perfect attendance at school. Knowing that her brother is in a safe environment has allowed JJ to start planning for her future.

"I want to join the Army then I want to be an ER doctor or a chef. I want to help people as a doctor, but I'm also really good in the kitchen and like to cook."

JJ's resilience and determination are inspiring and she wants to be a role model for younger Club members that might be facing similar situations.

"I have learned that you're not your past. No matter what you go through, it's for a reason and when you come out of it, you're always going to be a stronger person," said JJ. "I'm not afraid to tell my story and open up about the Boys & Girls Club and what a huge impact it's been in my life. I want to be an inspiration and I want people to know that you can do it."

Club members  
completed  
**10,476**  
hours of service in  
their community  
this past year.

**76%**  
of Club members  
participate in  
service activities.

**93%**  
of Club members  
involved in leadership  
programs graduated  
from high school or  
earned a GED.

# Kids in the kitchen

Could you cook a healthy, nutritious meal for less than \$2.00? This is an obstacle faced by many of our Club member families. According to Hunger Free Colorado, Coloradans only receive an average of \$1.38 per meal in food assistance, making it a challenge to put healthy food on the table for themselves and their family.

Families living below the poverty line often cannot access, let alone afford, supermarkets that offer a full range of fresh food and healthy options. Instead, they are forced to rely on cheaper, more processed and higher-calorie options available at fast food chains or convenience stores in their neighborhoods, where higher rates of crime and violence keep kids away from playgrounds and open spaces.

The Healthy Lifestyles programs provided by Boys & Girls Clubs of Metro Denver equip youth with the tools they need to make healthy choices and reach their full potential. Realizing that healthy choices need to be reinforced at home, Boys & Girls Clubs of Metro Denver hosted family cooking classes at the Clubs. The classes were a fun way to get Club members and their families engaged and focused on making everyday meals in a healthier way without breaking the bank.

Families worked together to prepare healthy meals and practiced their culinary skills in a community setting where they could learn from one another. Each family worked together to create healthy recipes from a recipe book created by the Healthy Lifestyles staff.

The families also learned about portion sizes, eating smaller meals throughout the day, the importance of using "real" foods over processed foods, and how to work together with their children in the kitchen.

At the end of the program families were able to take home ingredients and recipe books in a reusable grocery bag to recreate the same healthful goodies in their kitchens at home.

"Whenever I thought about eating healthy I always thought about how expensive that it is," said one parent who participated in the cooking classes. "I really like that the recipe book shows how much each meal costs and uses a lot of the same ingredients so that I can make multiple meals with the same ingredients for my family."

Fun, engaging programs like this help Club members make informed decisions about health and social issues which can mean the difference between a life with limited options and a life filled with hope.







# Financials

2014 Financial Results (Fiscal year October 1, 2013 – September 30, 2014)

## Revenues

Contributions and Grants	\$5,566,242	30%
In-Kind	2,561,448	14%
Dream House Raffle	2,781,439	15%
Special Events	1,801,373	10%
Mile High United Way	261,000	1%
Other	168,830	1%
Government	4,185,215	22%
Investment Income	1,305,384	7%
Membership Dues	17,765	0%

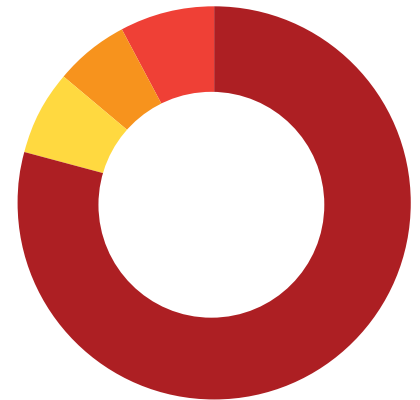
**Total** **\$18,648,696**



## Expenses

Programs for Kids	\$ 12,853,804	79%
Raffle	1,165,919	7%
Fundraising	981,636	6%
Administration	1,228,767	8%

**Total** **\$16,230,126**



## Sources of Contributions and Grants

Corporations	\$1,588,500	28%
Individuals	1,699,347	30%
Foundations	1,650,954	30%
Organizations	592,441	11%
Bequests	35,000	1%

**Total** **\$5,566,242**





# Board of Directors

January 1 – December 31, 2014

## Chairman

Max Caulkins *Thrumcap Capital*

## Vice Chairman

Laurie Korneffel *CenturyLink*

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		Scott Wylie	<i>First Western Financial, Inc.</i>

# Leadership

January 1–December 31, 2014

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### Vice Chairman

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Trent Hardman	<i>Johnson Financial Group</i>	Matt Smith	<i>Holland &amp; Hart LLP</i>
Jeff Holben	<i>The Holben Group</i>	Phil Soderborg	<i>GE Johnson Construction Company</i>
Jon Lepore	<i>Jackson National Life Insurance</i>	Tracy Tafoya	<i>OZ Architecture</i>
Bruce McDonald	<i>Dealer Commitment Services</i>	Alex Trautman	<i>Fulbright &amp; Jaworski LLP</i>
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Chad Mitchell	<i>FirstBank of Wheat Ridge</i>	Jacob Vossen	<i>Hein &amp; Associates, LLP</i>
Nick Mitchell	<i>City and County of Denver</i>	Brian Wallace	<i>Access Venture Partners</i>
Jeremy Morgan	<i>Tava Indian Kitchen</i>		

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## Jeremiah Milbank Society

*The Jeremiah Milbank Society members are individual donors and families that support Boys & Girls Clubs of Metro Denver with deep commitment and an unrestricted gift of \$10,000 or more during a single year.*

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Mark and Jenny Hopkins	Jack A. and Carolyn Vickers
Jim and Phyllis Howell	Dick and Britney Weil
Brandon and Wendy Johnson	Wes and Anna Welker
Suzanne Kintzele	

## Heritage Club

*These generous individuals and families have made provisions in their estate plans to ensure that Boys & Girls Clubs of Metro Denver can continue to serve children in our community for years to come.*

John and Susan Arigoni  
Ed Brown  
Linda Campbell  
Kendall and Steve Carbone  
Max and Ramey Caulkins  
Peter Cudlip and Marti Alter-Cudlip  
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Thomas and Laurene Owen  
Church and Elizabeth Owen  
Brent and Andrea Powers  
John and Katy Shaw  
Tim and Cheryl Sheahan  
Bob and Cappy Shopneck  
Daniel Thompson  
Michael and Colleen Vickers







# Club Locations

*With the help of our valued Clubhouse Sponsors, Boys & Girls Clubs of Metro Denver operates 17 program sites in metro Denver neighborhoods that exhibit a critical need, including 15 Clubs, one Extended Learning Opportunity site and Gates Camp.*

## **Boettcher Boys & Girls Club**

1523 Boston Street  
Aurora, CO 80010

## **Cole Boys & Girls Club**

### **at Cole Arts and Science Academy**

3240 Humboldt Street  
Denver, CO 80205

## **Commerce City Boys & Girls Club** **at Kearney Middle School**

6160 Kearney Street  
Commerce City, CO 80022  
*Clubhouse Sponsor:*



## **Cope Boys & Girls Club**

808 Inca Street  
Denver, CO 80204

## **Denver Broncos Boys & Girls Club**

4397 Crown Boulevard  
Denver, CO 80239  
*Clubhouse Champion:*



## **Force Boys & Girls Club** **at Force Elementary School**

1550 South Wolff Street  
Denver, CO 80219

## **Gates Camp**

Ward, CO

## **Godsman Boys & Girls Club** **at Godsman Elementary School**

2120 West Arkansas Avenue  
Denver, CO 80223

## **Jefferson County Boys & Girls Club** **at O'Connell Middle School**

1275 South Teller Street  
Lakewood, CO 80232

## **Johnson Boys & Girls Club**

3325 West 16th Avenue  
Denver, CO 80204

## **Johnson Boys & Girls Club** **at Johnson Elementary School**

1850 South Irving Street  
Denver, CO 80219

## **Noel Boys & Girls Club** **at Montbello Campus**

5000 Crown Boulevard  
Denver, CO 80239

## **Owen Boys & Girls Club**

3480 West Kentucky Avenue  
Denver, CO 80219  
*Clubhouse Sponsor:*



## **Place Boys & Girls Club** **at Place Bridge Academy**

7125 Cherry Creek North Drive  
Denver, CO 80224

## **Shopneck Boys & Girls Club**

1800 Longspeak Street  
Brighton, CO 80601

## **Vickers Boys & Girls Club** **at the Nancy P. Anschutz Center**

3333 Holly Street  
Denver, CO 80207

## **Wilfley Boys & Girls Club**

4595 Navajo Street  
Denver, CO 80211  
*Clubhouse Sponsor:*



Boys & Girls Clubs of Metro Denver also operate three school day intervention sites. The Promoting Academic and Character Education (PACE) program operates in the following locations:

## **PACE East**

Located at the Denver Broncos  
Boys & Girls Club

## **PACE West**

Located at the Cope Boys & Girls Club

## **PACE Southwest**

Located at the Owen Boys & Girls Club

# Donors: Individuals

January 1 – December 31, 2014

\*Donor for 5 consecutive years

## \$50,000+

Anonymous (2)  
Dick and Ze Deane\*  
Megan and Daniel Fearnow  
Foster and Lynette Friess  
Thomas and Laurene Owen\*

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The Crown Family\*  
Joe and Ann Ellis\*  
Estate of Lucille Goodnight  
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Anonymous (2)  
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## \$1,000 - \$9,999

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Colorado Rockies Baseball Club\*  
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January 1 – December 31, 2014

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# Volunteers

In 2014, thousands of one-time special event volunteers provided 15,956 hours of service to Boys & Girls Clubs of Metro Denver. Their efforts have helped maintain beautiful and safe buildings for our Club members as well as provided an additional \$351,510.68 of in-kind value for our organization.

We thank all of our volunteers for their generosity and commitment to helping Denver youth succeed!

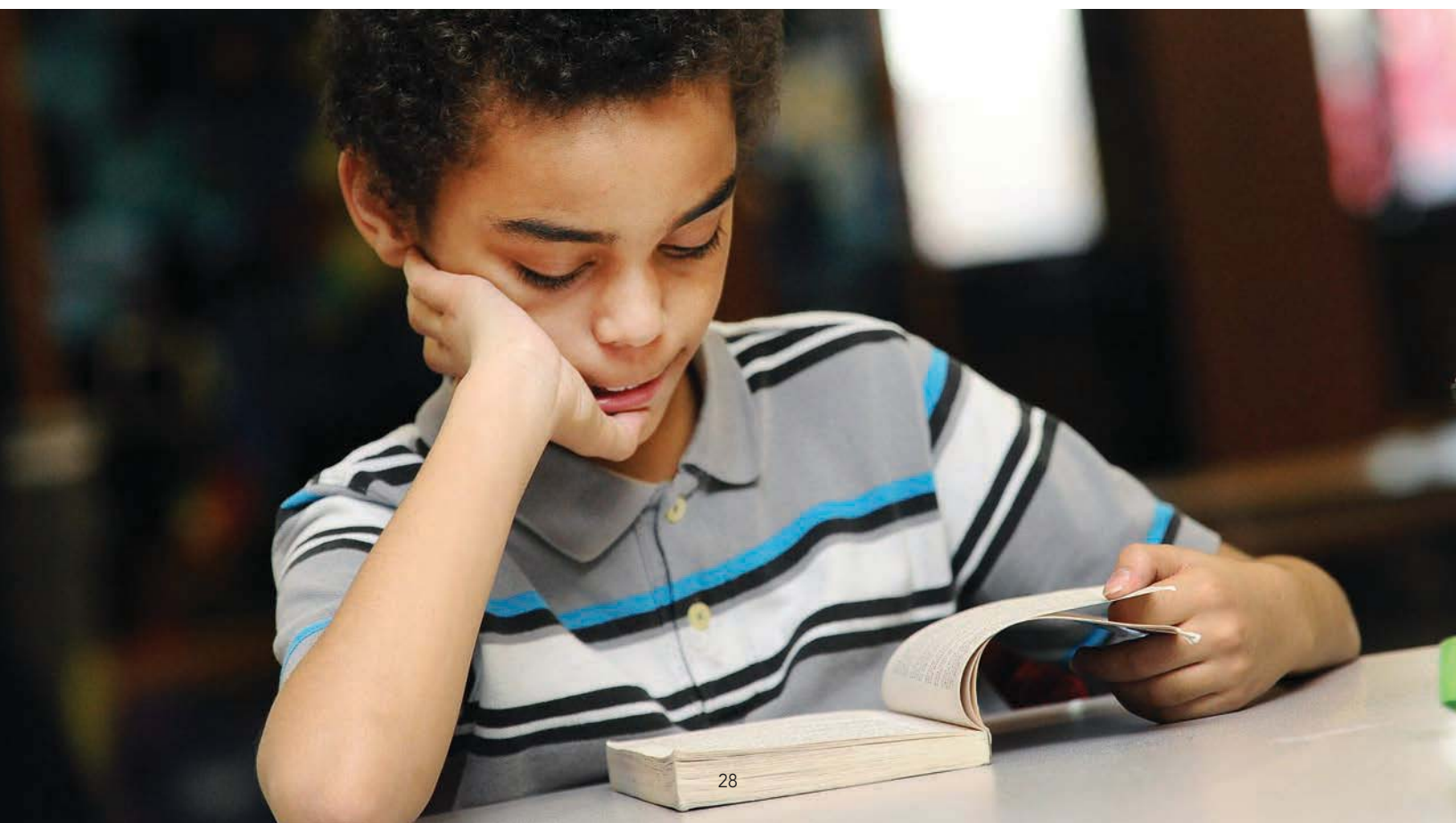
(January 1, 2014 - December 31, 2014)

## Volunteer Organizations

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Alameda High School  
AmeriCorps  
Anadarko Petroleum  
Banana Republic  
Buffalo Wild Wings  
Burkett Design  
Charles Schwab  
Cherry Creek High School  
Church of Jesus Christ of Latter Day Saints  
Colorado Rockies  
Comcast  
Center for Student Missions  
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DaVita  
Eagle Ridge Academy

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Pinnacol Assurance  
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## Mile High United Way

Mile High United Way supports Boys & Girls Clubs of Metro Denver through their Youth Success Initiative, devoted to helping at-risk young people overcome obstacles and graduate from high school. Our role in the Youth Success Initiative is to provide safe and positive Club locations where school-aged youth can learn and grow afterschool and during the summer months.



## Charity Navigator

Charity Navigator is America's largest independent charity evaluator that provides the public with ratings of the Financial Health and Accountability & Transparency of thousands of nonprofits nationwide. They offer donors the information they need to navigate their giving decisions effectively.

We are proud to announce that in 2014, Boys & Girls Clubs of Metro Denver earned our fourth consecutive 4-star rating from Charity Navigator. Only 7% of charities evaluated by the rating service receive at least four consecutive 4-star designations, indicating that Boys & Girls Clubs of Metro Denver outperforms 93% of charities in America.







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