



BOYS & GIRLS CLUBS
OF METRO DENVER

2012

ANNUAL REPORT

TO THE COMMUNITY



EDUCATION / HEALTH / LEADERSHIP / TECHNOLOGY / ARTS / SPORTS

Dear Friends,

Every time a child in need comes through the doors of one of our Clubs, we are presented with an extraordinary opportunity: the chance to change the trajectory of that child's life with a simple, yet highly impactful, strategy of programs and support.

In the more than five decades that our Clubs have been a part of the metro Denver community, our organization has grown from a budding start-up to a city-wide movement, saving and changing the lives of thousands of young people each year. As many of those young people will tell you themselves, our Clubs serve as a second home for youth in our community who have no where else to turn during out-of-school-time hours. Having the safe, accessible, welcoming environment of our Clubs to come to each and every day has been a pivotal factor in shaping the development of many children who have spent time with us over the years.

But is it enough for our Clubs just to be a safe place for kids? Absolutely not. As we state in our mission, the reason we exist is to help the children that need us most, and so everything we do at the Clubs is designed to have a positive, measurable impact on their lives. From homework help to digital art to peer leadership groups, Boys & Girls Clubs offer high-impact programs and research-based activities that expand learning beyond the school day. Regular attendance at the Clubs and participation in key programs leads directly to our targeted outcomes of academic success, good character and citizenship, and healthy lifestyles.

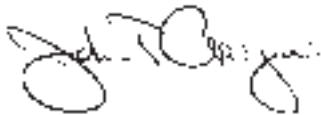
The demand for quality youth development services like ours is at an all time high in our community. This coming year, we plan to expand our impact by opening the Jack A. Vickers Boys & Girls Club in the Nancy P. Anschutz Center in the Northeast Park Hill neighborhood and by undertaking an important capital campaign to build a new stand-alone facility in Commerce City.



As we grow the breadth of our impact by expanding into new communities and serving new Club members, we also seek to deepen our impact in all of our existing Club locations by improving the way we measure, assess and implement programming. With treasured support from our donors, corporate partners, foundation partners, and volunteers, we look forward to maximizing our impact through smart allocation of resources, research-based strategies, and an open and honest dialogue with the communities we serve.

Thank you for being an advocate for life-changing opportunity through your commitment to the Boys & Girls Clubs. We are proud to share with you in this report the true impact your support has on the children that need us most. Please read on to learn some of the outcomes we experienced in 2012.

Warm regards,



John Arigoni
President & CEO



Max Caulkins
Chairman of the Board



BOYS & GIRLS CLUBS
OF METRO DENVER



MISSION & WHO WE ARE

“When I stepped inside my Club for the first time, I had no idea that it would be changing my life forever. My Club has made me the strong individual I am today through its amazing staff, great programs, and the lifelong friendships I have made.”

~ Moises, age 16, Cope Club

Welcome to the Club!

At Boys & Girls Clubs of Metro Denver (BGCMD), our mission is to inspire and enable young people, especially those who need us most, to realize their full potential as productive, responsible and caring citizens.

Since 1961, BGCMD has been helping youth from challenged neighborhoods in the metro Denver area by offering a variety of enriching programs and experiences. In the 2011-2012 program year, our organization operated 14 program sites, two school day behavior intervention sites, and a residential summer camp.

Serving youth ages 6-18, BGCMD provides quality programming during out-of-school hours and offers activities and services that address the needs of the whole child and their family. More than 2,000 children rely on their Clubs each day to help them achieve:

- Academic and career success
- Live healthy lifestyles
- Develop good character and leadership skills

The reasons youth choose to get involved in the Clubs and their level of participation vary. For some youth, the Club fills a short-term or immediate need when they require a safe place to go during school breaks or for special occasions. Other youth may choose to come to the Club for a specific program through which they build skills and increase knowledge. For others, the Club becomes an integral part of their life and development, supporting them through transitions from kindergarten through graduation.

Clubs are strategically located in neighborhoods and schools with the highest need for services, and are accessible to all youth for an annual membership of just \$2.

Creating the Right Environment

The first step in ensuring impactful experiences is creating the right environment. Through national research on best practices, Boys & Girls Clubs has identified the following key elements that set the foundation for impact.

A SAFE, POSITIVE ENVIRONMENT

Staff, facilities, program offerings, and age-appropriate settings provide consistency and physical and emotional safety. Clubs set clear boundaries and rules that provide structure, define acceptable behaviors, and are consistently enforced by staff.

FUN

Clubs generate happiness, fun, and enjoyment for members. They offer extended learning opportunities through engaging, hands-on activities.

SUPPORTIVE RELATIONSHIPS WITH PEERS AND ADULTS

Youth develop a strong sense of belonging through personal connections established with staff and peers. Young people feel they have a place to fit in when staff members make the Club feel like a second home, fostering a family atmosphere.

OPPORTUNITIES AND EXPECTATIONS

At our Clubs, members acquire physical, social, technological, artistic and life skills that open their lives to a world of new possibilities. Club staff help members prepare daily for school, establish better study habits, learn right from wrong, behave ethically, and encourage members to pursue a post-secondary education. Staff members consistently communicate and reinforce high expectations of youth.

RECOGNITION

Clubs recognize and affirm the accomplishments and intrinsic worth of members. As youth make improvements and experience successes, staff members encourage and reinforce their efforts with rewards, incentives and awards.





HIGH-IMPACT PROGRAMS & ACTIVITIES



EDUCATION / HEALTH / LEADERSHIP / TECHNOLOGY / ARTS / SPORTS

86% OF KIDS PARTICIPATE IN 4
OR MORE PROGRAM AREAS.

A Place Where Kids Succeed

Boys & Girls Clubs of Metro Denver's programs are rooted in research-based Youth Development Strategies, which assure that all members have high-quality experiences that contribute to key outcomes. The Youth Development Strategy is a strength-based approach whereby we nurture each member's individual strengths. In doing so, we develop the positive identity of each of our members, providing opportunities for them to succeed in everything they do, inside and outside of the Club.

Boys & Girls Clubs of Metro Denver provides a variety of proven youth-development programs in six core program areas: Education & Career Development, Technology, The Arts, Health & Life Skills, Character & Leadership Development, Sports, Fitness & Recreation.

BGCMD recognizes that we are just one part of a child's life and development and to have the greatest impact we must work closely with families, schools, neighbors, healthcare providers, and other service providers to ensure that the child has the support he or she needs to be successful.

The benefits of our programming extend beyond the child, positively impacting his or her school, family and community. Programming provides opportunities for parents & caregivers to connect with their child's development, education and extra-curricular activities so they are more comfortable and empowered to play a positive, active role.



Academic & Career Success

Every day in Clubs, our staff reinforces the utmost importance of a quality education to achieve academic and career success.

Education & Career Development programs enable youth to become proficient in basic educational disciplines, apply learning to everyday situations and learn skills to achieve success in a career of their choosing.

Through visual arts, photography, creative writing, performing arts, and crafts, Club members are exposed to a wide variety of tools of expression. The Arts programs enable youth to develop their creativity and cultural awareness.

Providing Club members access to our Technology Labs is critical in not only supporting their academic success and keeping them competitive in the classroom, but also in helping them develop 21st century skills for career success. Youth are encouraged to “Think Beyond the Screen” through Science, Technology, Engineering and Math (STEM) programs, inquiry-based learning projects, targeted programs, and high-yield activities. These programs build problem-solving and presentation skills, teamwork strategies, creativity, and innovation, technical skills, information literacy, and ethics.



ACADEMIC SUCCESS

Youth who attend the Club most frequently and/or participate in high-impact programs are more likely to:



Attend school more frequently.



Have a higher GPA.



Score proficient or above on state assessments in math, reading and writing.



Successfully transition to the next grade level, including after the critical 9th grade year.




GOOD CHARACTER & CITIZENSHIP

93% of Club members tracked in Leadership programs from 2005-2010 graduated or earned a GED.

LAST YEAR, CLUB LEADERS ACCOMPLISHED:

138 Service Projects.

8,600+ Hours of direct service in the metro Denver community.

 Club members reported high levels of responsibility taking and positive coping skills.

Good Character and Citizenship

BGCMD offers a variety of leadership programs and service-learning opportunities to our Club members. Character & Leadership Development programs empower youth to support and influence their Club and community, sustain meaningful relationships with others, develop a positive self-image, participate in the democratic process and respect their own and others' cultural identities.

There are many benefits to the youth who participate, including becoming more active members of society and better citizens, having a smoother transition into adulthood, and being more likely to participate in service projects as an adult.

Through service learning, Club members participate in meaningful community service projects that combine instruction and reflection to enrich the learning experience, teach civic responsibility, and strengthen communities. Last year, Club members accomplished 138 service projects for more than 8,600 hours of direct service in the metro Denver community. Projects included tutoring and reading to youth, volunteering with homeless teens, and spending quality time with members retirement communities – among many others!



Healthy Lifestyles

Through targeted programming, young people develop their capacity to engage in positive behaviors that nurture their own well-being, set personal goals, avoid risky behaviors, and live successfully as self-sufficient adults.

This essential programming teaches young people that informed decisions about health and social issues can mean the difference between a life with limited options, and a life filled with hope. Programs include drug, alcohol, and tobacco prevention, positive decision making, healthy habits, exercise, nutrition, diversity, gender specific issues, and conflict resolution.

Clubs also engage youth at every level in fitness activities that teach them how to take care of their bodies and develop positive sportsmanship. These activities include year-round organized sports such as football, soccer, volleyball, basketball, softball, and baseball. They also include running clubs, the NFL's play60 initiative, and several sport camps and tournaments throughout the year.



HEALTHY LIFESTYLES

Club members who attend frequently have stronger attitudes against substance abuse.

78%

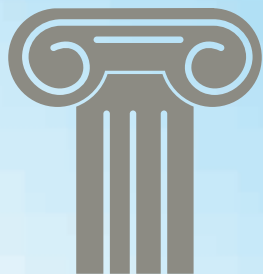
of Club members **exercise 4 or more days a week.**



Last year, we **served over 237,880** balanced meals to Club members, thanks to the Food Bank of the Rockies.

BACK TO SCHOOL

Through participation in PACE, youth are more likely to successfully transition back to their home school.



PACE students have

**FEWER
BEHAVIOR
PROBLEMS,**

resulting in fewer
extended suspensions
and expulsions.

PACE Program

Serving students since 2001, the PACE (Promoting Academics & Character Education) Program is a collaboration between Boys & Girls Clubs of Metro Denver, Denver Public Schools and the Safe City Office (City & County of Denver).

The purpose of PACE is to provide a targeted, supportive intervention in order to promote academic success and life skills development, and decrease violent and other negative behaviors among youth who have exhibited significant behavioral problems. The program is an alternative to traditional disciplinary action alone, and through a strengths-based approach, staff are able to help students identify the causes of their behaviors as well as recognize their strengths and values.

The primary goal of the PACE Program is to reduce out of school suspensions and expulsions for students in grades six through eight. This is accomplished by identifying the causes of a student's detrimental behavior and providing the youth with the tools, resources and support that will help them to succeed in school.



Gates Camp

Located in the serene Indian Peaks Wilderness, our Gates Summer Camp provides life-changing outdoor experiences for more than 500 Denver youth each summer. Boys and girls visit the 80-acre camp for a five-day, gender-specific camp session where they create memories that will last them a lifetime. For so many campers, the experience marks the first time they've left their urban neighborhoods for the peace and tranquility of the Colorado outdoors.

As Club members turn to campers for the week, they have the opportunity to explore who they are through the lens of Gates Camp's "Five Pillars":

- Leadership
- Respect
- Honesty
- Enthusiasm
- Cooperation

Campers learn that they can do things they once might have thought impossible. Programs and activities teach kids to explore new ideas, work in teams, and support one another. Campers are challenged to become increasingly self-aware of who they are and what they have to offer the world.



548

youth ages 8-13 attended camp in 2012.



92%

of campers reported they want to return to camp.



94%

of campers reported that they made a new friend.

Club Locations

With the help of our valued Clubhouse Sponsors, Boys & Girls Clubs of Metro Denver operates 14 program sites in metro Denver neighborhoods that exhibit a critical need, as well as Gates Camp, a summer retreat miles away from the tough realities many of our Club members face in their urban environments.

Boettcher Branch

1523 Boston St.
Aurora, CO 80010
303-364-0039

Cole Beacon Branch

3240 Humboldt Street
Denver, CO 80205
720-423-9129

Commerce City Branch at Kearney Middle School

6160 Kearney St.
Commerce City, CO 80022
303-853-5570
Clubhouse Sponsor:
Suncor Energy



William E. Cope Branch

808 Inca St.
Denver, CO 80204
303-893-8214

Denver Broncos Branch

4397 Crown Blvd.
Denver, CO 80239
303-373-1900
Clubhouse Champion:
Denver Broncos Football Club



Force Beacon Branch

1550 South Wolff St
Denver, CO 80219
720-424-7437

Jefferson County Branch at O'Connell Middle School

1275 South Teller St.
Lakewood, CO 80232
303-985-0202

Arthur E. Johnson Branch

3325 West 16th Ave.
Denver, CO 80204
303-893-8150
Clubhouse Sponsor:
Cassidy Turley/
Fuller Real Estate



Johnson Beacon Branch

1850 S. Irving St.
Denver, CO 80219
720-424-6298

Noel Beacon Branch

5290 Kittredge Street
Denver, CO 80239
720-424-0826

J. Churchill Owen Branch

3480 West Kentucky Ave.
Denver, CO 80219
303-934-7811
Clubhouse Sponsor:
Colorado Rockies



Place Beacon Branch

7125 Cherry Creek North Dr.
Denver, CO 80224
720-424-1071

Robert M. Shopneck Branch

1800 Longspeak St.
Brighton, CO 80601
303-637-7272

George M. Wilfley Branch

4595 Navajo St.
Denver, CO 80211
303-477-5912
Clubhouse Sponsor:
ROOT SPORTS



Gates Camp

P.O. Box 137
Ward, CO 80481
303-443-7394
Sponsor:
Gates Family Foundation



Charity Navigator Recognition

Charity Navigator has served as America's premier independent charity evaluator for years. They provide donors with the information they need to navigate their giving decisions effectively.

In 2012, Boys & Girls Clubs of Metro Denver was honored to have received our second consecutive 4-star rating, the highest rating offered by Charity Navigator, for sound fiscal management and commitment to accountability and transparency – an honor only 17% of nonprofits nationwide share with Boy & Girls Clubs of Metro Denver.

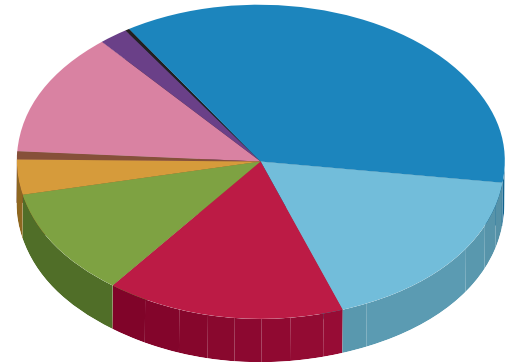


FINANCIALS



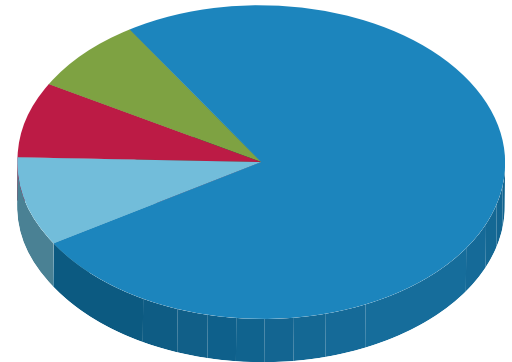
Revenues

Contributions and Grants	5,185,336
In-Kind	2,521,091
Raffle	2,267,060
Special Events	1,590,172
Mile High United Way	509,703
Other	141,761
Government	1,811,724
Investment Income	290,651
Membership Dues	24,001
Total	14,341,499



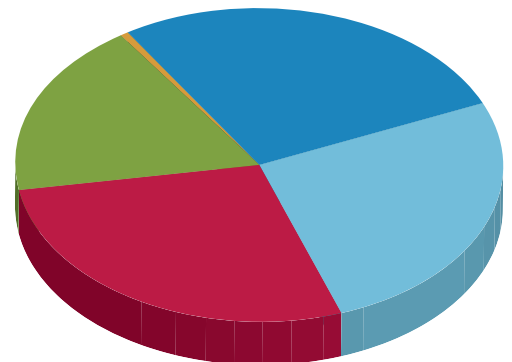
Expenses

Programs for Kids	9,973,374
Raffle	1,223,695
Fundraising (Resource Development)	1,018,309
Administration	1,009,876
Total	13,225,254



Sources of Contributions & Grants

Corporations	1,431,181
Individuals	1,362,178
Foundations	1,434,763
Organizations	936,646
Bequests	20,568
Total	5,185,336



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The Jeremiah Milbank Society members are individual donors and families that support Boys & Girls Clubs of Metro Denver with deep commitment and an unrestricted gift of \$10,000 or more during a single year.
(January 1, 2012 – December 31, 2012)

Anonymous (2)

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Heritage Club

These generous individuals and families have made provisions in their estate plans to ensure that Boys & Girls Clubs of Metro Denver can continue to help children in our community for years to come.

Anonymous

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**5 year consecutive donor*

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We are truly grateful for the donations of goods and services we receive each year. These gifts help us limit costs while maintaining a high level of service to Club members and our community. We would like to thank the following individuals and organizations for their 2012 in-kind gifts valued at \$2,500 and above:

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Volunteers

In 2012, a total of 2,773 volunteers provided 43,707 hours of service to Boys & Girls Clubs of Metro Denver. Their efforts translate to \$962,865 of value for our organization. We thank all of our volunteers for their generosity and commitment to helping Denver youth succeed!

We would like to extend a heartfelt thanks to the following organizations for their volunteer service with Boys & Girls Clubs of Metro Denver.
(January 1, 2012 – December 31, 2012)

3M	Denver Post Community	Panorama Orthopedics
Adams County Sheriff Department	Denver Young Democrats	Pariveda Solutions
Allegro Coffee Company	Disney and ESPN Media Networks	Paul Mitchell – the School, Future Professionals and Employees
AmeriCorps NCCC	Grease Monkey	PCL Construction Enterprises, Inc.
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Total number of volunteers

2,773

Total volunteer hours

43,707



Mile High United Way

Mile High United Way supports Boys & Girls Clubs of Metro Denver through their Youth Success Initiative, devoted to helping at-risk young people overcome obstacles and graduate from high school. BGCMD's role in the Youth Success Initiative is to provide safe and positive Club locations where school-aged youth can learn and grow afterschool and during the summer months. In 2012, BGCMD received \$509,703 in funding from the Mile High United Way.

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