

BOYS & GIRLS CLUBS

METRO DENVER *Helping Kids. Building Communities.*



ANNUAL REPORT



VISION

VALUES

To transform and inspire lives of all Club members to strengthen the communities that need us most.

MISSION

To empower every Club member, through safe and impactful experiences, to: graduate high school with a plan for college or career, contribute to their community and live a healthy life.

Respect: We recognize that each person has equal, intrinsic worth and deserves to be treated with dignity.

Integrity: We operate with honesty and hold ourselves accountable for all words and actions.

Excellence: We set high expectations and work hard to achieve them by engaging in continuous learning and improvement.

Teamwork: We collaborate openly on common goals to leverage the expanded knowledge of our entire community.

Innovation: We seek out and embrace new possibilities that can increase our impact.



LEARN. LEAD. LIVE.

Dear Friends,

The playing field isn't always even for the kids that we serve. They are not given the same opportunities as their more affluent peers. But our Club members are resilient. They work hard every day to create their own opportunities. We know the struggles and challenges they face and our job is to be there to support them along the way – to open doors for them that were previously closed.

Boys & Girls Clubs of Metro Denver has been making an impact on the lives of kids for more than 50 years. Our work continues because, along with our donors and partners, we are all committed to helping kids reach their full potential. Each day our Club members learn new things about the world and themselves. They are becoming leaders at the Club and in the community. Their lives are shaped by the healthy choices they make each day.

As the metro Denver area continues to face tremendous growth, the demand for quality youth programs and resources for kids and families also grows. To keep up with this growing need, we increased our capacity by opening a new Club and received an endowment to ensure the future of another Club. We expanded our programs through strategic partnerships. And we developed innovative solutions to close the opportunity gap faced by our Club members.

As we see all the negative things happening in the news each day, we only have to walk into a Club to be inspired by our Club members. We have also been inspired by your generosity this past year. Your partnership and your invested interest in our organization gives us the confidence to do the work that we do each day. Thank you for helping our Club members learn, lead and live healthy lives.

With heartfelt thanks,

Laurie Korneffel **Board** Chair

John Barry

CEO



We were awarded a \$10.75 million donation from the Helen K. and Arthur E. Johnson Foundation. This is the largest gift in the organization's 54-year history. Funds will be used to create an endowment and make capital improvements for the Arthur E. Johnson Boys & Girls Club located in west Denver.



We provided thousands of dollars' worth of assistance to more than 500 families with urgent needs, including food, housing transportation, mental health services, clothing and household goods

We provided more than 225,000 nutritious meals to Club members.

2015 HIGHLIGHTS



Thanks to our capital campaign supporters and partners, we opened the doors to our new Suncor Boys & Girls Club in Commerce City and membership is growing each day.



Our Extended Learning Opportunity program was expanded into a second school-based Club.

We launched our Pathways to Success program to connect Club members with potential future career paths.

We grew our staff to ensure that we have the qualified, passionate caring individuals who work with our Club members each day to develop their potential.



ABOUT BOYS & GIRLS CLUBS OF METRO DENVER

Each year, families across metro Denver turn to their local Boys & Girls Club for the support their kids need to keep growing and learning long after the last school bell rings. Every day after school and throughout the summer, the Clubs offer the safety, support, mentorship and inspiration that kids and families depend on. Through dedicated staff, nationally recognized programs and community partnerships, we are positively shaping the future for youth and families in our community.

By the time our Club members reach high school graduation, it is our goal that they not only are persons of good character, but are also equipped with the tools and knowledge they need to succeed in college or a career and to take responsibility for their own well-being.

Our membership is open to all youth ages 6-18, and for just \$2 annually, our Club members have access to a wealth of programming that has the power to positively shape and change their lives.





School-Based Clubs



Key Outcome Areas: • Academics & Careers • Character & Leadership









Summer Camp

- Healthy Lifestyles

LEARNING HAS NO LIMITS



Boys & Girls Clubs of Metro Denver is there for kids every day when the school bell rings. However, we are also there for kids during school hours to help kids who need extra support to be academically successful. We have developed some special programs which help us partner more closely with schools and teachers to help close the learning opportunity gap.

One example is our Promoting Academics & Character Education (PACE) program which operates during regular school hours at three Boys & Girls Club locations throughout the

metro area. The PACE staff provides intervention programming for kids who need some additional support and oneon-one coaching to help with behavior challenges and other issues.

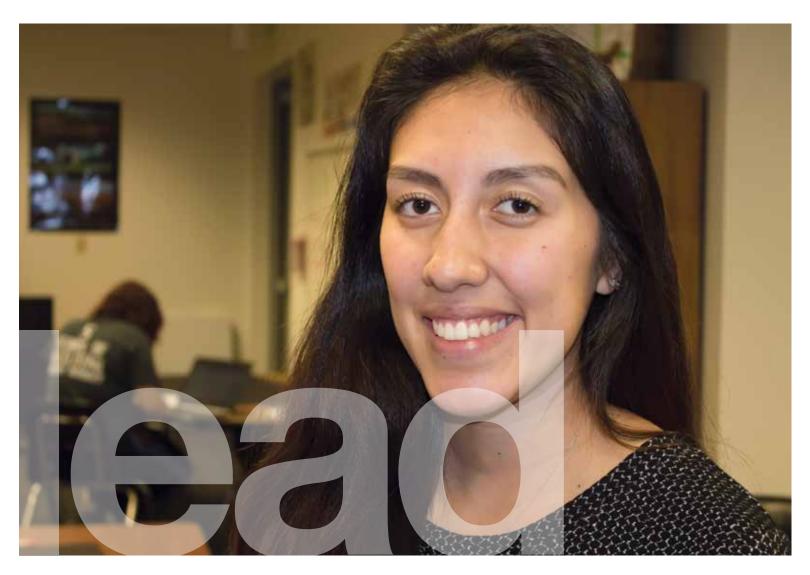
"Partnering with the PACE program has been a phenomenal experience for our students, families, as well as for the culture of our school," said the Dean of Students and Culture at West Leadership Academy. "PACE fosters an environment of compassion, kindness and high expectations."

This past year, the PACE program has successfully reduced the number of disciplinary issues for 250 kids. It also connected students and families with additional resources including food, housing, special education, testing and tutoring to develop a firm foundation for future success.

Another school-based partnership is our Extended Learning Opportunity program at two of our school-based Clubs. This unique program was created in 2013 in conjunction with Denver Public Schools, Colorado Education Initiative and the National Center for Time and Learning. The program serves 1st – 5th grade students in the school, with enrichment programming occurring during the school day so that the school's teaching faculty has time for collaborative planning while our staff are leading children through quality, outcome-based activities. This program started at our Godsman Elementary Club and was extended to our Johnson Elementary Club this past year.

Programs like these allow us to go beyond the traditional school and afterschool models to meet kids where they are to deliver the most impactful assistance.





"Community service is about the experience itself rather than counting hours for applications, and I realize that there is great value in volunteering." - Club member Maria

them each day.

"I realize now, more than ever, how much my siblings look up to me. I have to be a role model for them," said Maria. "Demonstrating leadership is part of my upbringing. I could not have had better role models in my own life. I can honestly say that I hope to be a combination of my parents when I grow up. I will never stop learning from them."

Her parents were unable to finish school which makes Maria even more determined to graduate from high school and pursue a college degree. She knows how proud this will make her parents and understands that it will set the precedent for her younger siblings.

Since becoming a member of the Jefferson County Boys & Girls Club over five years ago, Maria has also become a leader at the Club. She is a junior staff member and has taken an active role in planning and developing community service projects for her peers. At first, Maria started participating in the community service programs at the Club because she knew that it would help with her college applications, but that quickly changed once the volunteering began.

"Community service is about the experience itself rather than counting hours for applications, and I realize that there is great value in volunteering," said Maria.

After being exposed to the benefits of volunteering through the Club, she began to participate in other programs at her school like National Honor Society. Maria has embraced volunteering and enjoys giving back to her community.

"I like the feeling of playing an active role in my community because being a helping hand is one of the greatest things I could be. I have been able to help my community in ways that I would have never thought of," said Maria. "I know that this service has made me a better person and has helped me grow. Through my involvement and service at the Club, I feel that I am able to give back to the Club for all that it gives me."

LEADING THE WAY

As the Citywide Youth of the Year winner, Maria exemplifies what it means to be a leader. As the oldest of four, she knows that her actions and choices have a direct influence on her siblings and she strives to set a positive example for





LIVING FOR ADVENTURE

Part of living a healthy life means going outside and connecting with nature, especially in Colorado. This past year, Boys & Girls Clubs of Metro Denver (BGCMD) provided intentional outdoor education and unique adventure opportunities to youth.

Thanks to a grant from Lincoln Hills, BGCMD was able to purchase three new 14-passenger buses to make outdoor adventures even more accessible for Club members and families who might not have the means to travel beyond the city limits. We have already logged hundreds of miles with these new buses to expand our healthy lifestyles programs and connect kids with great outdoor experiences.

Third, fourth, and fifth graders at the Johnson Elementary Boys & Girls Club and the Cole Boys & Girls Club participated in a six week rock climbing enrichment course. In partnership with Colorado Mountain Club, members had the opportunity to try slack-lining, climb multiple routes on the indoor rock wall, and finally scale rocks in the midst of Clear Creek Canyon.

"I thought it would be scary, but I made it all the way to the top of the rock wall and rang the bell," said Andrea, an 8-year-old Club member.

Other Club members were given the opportunity to learn more about geology, thanks to a partnership with the Denver Museum of Nature and Science. They studied different rocks, fossils and the evolution of Colorado ecology and landscapes through hands-on exploration. Club members also went hiking at both Dinosaur Ridge and Red Rocks' Trading Post Trail to explore different types of rocks and rock formations.

Through these fun, enriching outdoor programs, hundreds of Club members learned about trust, team building, communication, constructive encouragement, confidence, positive self-esteem and goal setting. All of these skills are transferable and valuable in making positive decisions and leading a healthy lifestyle.



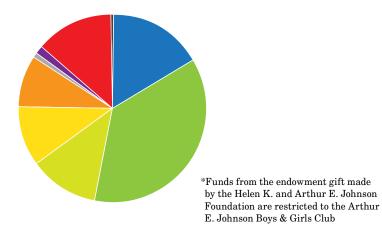
FINANCIALS

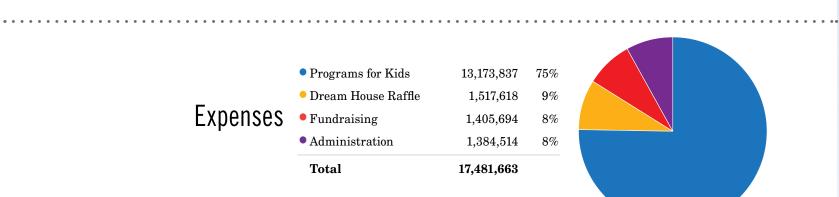
Revenues

2015 Financial Results (Fiscal year October 1, 2014 – September 30, 2015)

• Helen K. and Arthur E. Johnson 10,750,000 36% Foundation Endowment*

Total	\$28,899,539	
• Membership Dues	16,902	0%
\odot Investment Income	-458,824	-2%
• Other	373,522	1%
• Mile High United Way	275,450	1%
 Special Events 	2,567,294	9%
Dream House Raffle	3,073,589	10%
 In-Kind 	3,464,012	12%
• Government	3,948,413	13%
• Contributions and Grants	4,889,181	16%





Exp

	Dream House Raffle
Denses	Fundraising
	 Administration

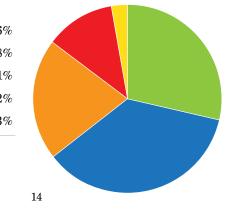
Total

• Programs for Kids

	17,481,663
L	1,384,514

Sources of Contributions and Grants

Total	\$ 4,889,181	
Bequests	130,888	3%
• Organizations	579,854	12%
Foundations	1,021,405	21%
Corporations	1,399,999	28%
Individuals	1,757,035	36%



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These generous individuals and families have made provisions in their estate plans to ensure that Boys & Girls Clubs of Metro Denver can continue to serve children in our community for years to come.

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We would like to thank all of our donors and partners for their generous contributions and support this past year. Thank you for investing in our Club members' futures.

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January 1 – December 31, 2015 * Donor for 5 or more consecutive years

\$100.000+

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\$50.000 - \$99.000

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VOLUNTEERS

In 2015, nearly 4,000 one-time special event volunteers provided 16,781 hours of service to Boys & Girls Clubs of Metro Denver. Their efforts have helped maintain beautiful and safe buildings for our Club members as well as provided an additional \$369,685.43 of in-kind value for our organization. We thank all of our volunteers for their generosity and commitment to helping Denver youth succeed!

VOLUNTEER ORGANIZATIONS

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Charity Navigator is America's largest independent charity evaluator that provides the public with ratings of the Financial Health and Accountability & Transparency of thousands of nonprofits nationwide.

In 2015, Boys & Girls Clubs of Metro Denver earned our fifth consecutive 4-star rating from Charity Navigator Only 5% of charities evaluated by the rating service receive at least four consecutive 4-star designations, indicating that Boys & Girls Clubs of Metro Denver outperforms 95% of charities in America.



Mile High United Way

Mile High United Way supports Boys & Girls Clubs of Metro Denver through their Youth Success Initiative, devoted to helping at-risk young people overcome obstacles and graduate from high school. Our role in the Youth Success Initiative is to provide safe and positive Club locations where schoolaged youth can learn and grow afterschool and during the summer months.

CLUB LOCATIONS

Boettcher Boys & Girls Club 1523 Boston Street Aurora, CO 80010

Cole Boys & Girls Club at Cole Arts and Science Academy 3240 Humboldt Street Denver, CO 80205

William E. Cope Boys & Girls Club 808 Inca Street Denver, CO 80204

Denver Broncos Boys & Girls Club 4397 Crown Boulevard Denver, CO 80239 Clubhouse Champion: Denver Broncos Football Club



Force Boys & Girls Club at Force Elementary School 1550 South Wolff Street Denver, CO 80219

Gates Camp Ward, CO

Godsman Boys & Girls Club at Godsman Elementary School 2120 West Arkansas Avenue Denver, CO 80223

centers and a residential summer camp.

Jefferson County Boys & Girls Club at Stein Elementary School 1275 South Teller Street Lakewood, CO 80232

Arthur E. Johnson Boys & Girls Club 3325 West 16th Avenue Denver, CO 80204 HELEN K AND ARTHUR E. JOHNSON FOUNDATION

Johnson Boys & Girls Club at Johnson Elementary School 1850 South Irving Street Denver, CO 80219

Noel Boys & Girls Club at Montbello Campus 5000 Crown Boulevard Denver, CO 80239

J. Churchill Owen Boys & Girls Club 3480 West Kentucky Avenue Denver, CO 80219 Clubhouse Sponsor: Colorado Rockies



With the help of our valued Clubhouse Sponsors and donors, Boys & Girls Clubs of Metro Denver provides after-school, weekend and

summer programs for young people at 15 safe, positive neighborhood

Robert M. Shopneck Boys & Girls Club 1800 Longspeak Street Brighton, CO 80601

Suncor Boys & Girls Club 6201 Holly Street Commerce City, CO 80022 Clubhouse Sponsor: Suncor



Jack A. Vickers Boys & Girls Club at the Nancy P. Anschutz Center 3333 Holly Street Denver, CO 80207

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